

CNA

| | Years Licensed | Proposed Scale |
|----------------------------|-----------------------|-----------------------|
| HMH Res Care Inc-Harborage | No Experience | 19.00 |
| HMH Res Care Inc-Harborage | 2022 | 19.25 |
| HMH Res Care Inc-Harborage | 2021 | 19.50 |
| HMH Res Care Inc-Harborage | 2020 | 19.75 |
| HMH Res Care Inc-Harborage | 2019 | 20.00 |
| HMH Res Care Inc-Harborage | 2018 | 20.20 |
| HMH Res Care Inc-Harborage | 2017 | 20.40 |
| HMH Res Care Inc-Harborage | 2016 | 20.50 |
| HMH Res Care Inc-Harborage | 2015 | 20.60 |
| HMH Res Care Inc-Harborage | 2014 | 20.70 |
| HMH Res Care Inc-Harborage | 2013 | 20.80 |
| HMH Res Care Inc-Harborage | 2012 | 20.90 |
| HMH Res Care Inc-Harborage | 2011 | 21.00 |
| HMH Res Care Inc-Harborage | 2010 | 21.05 |
| HMH Res Care Inc-Harborage | 2009 | 21.10 |
| HMH Res Care Inc-Harborage | 2008 | 21.15 |
| HMH Res Care Inc-Harborage | 2007 | 21.20 |
| HMH Res Care Inc-Harborage | 2006 | 21.25 |
| HMH Res Care Inc-Harborage | 2005 | 21.30 |
| HMH Res Care Inc-Harborage | 2004 | 21.35 |
| HMH Res Care Inc-Harborage | 2003 | 21.40 |
| HMH Res Care Inc-Harborage | 2002 | 21.50 |