

## PATIENT CARE PARTNER (PCP) GRADE STRUCTURE AGREEMENT

It is agreed between CarePoint Health's Bayonne Medical Center (the "Employer") and Health Professionals and Allied Employees, AFT, AFL-CIO, Local 5185 (the "Union") that effective March 12, 2023, the following will be implemented:

Patient Care Partner (PCP) holding an active New Jersey State CNA certification will be compensated at Grade 7. Additionally, Certified Nursing Assistants will be compensated at Grade 7.

Patient Care Partner (PCP) without an active New Jersey State CNA certification will be compensated at Grade 6.

By: Jessica Magnotta 03/13/2023

CarePoint Health Bayonne Medical Center

Date

By: Jean Gijman, RN, CCRN Marette Rivera 03/17/2023

Health Professionals and Allied Employees,  
AFT, AFL-CIO, Local 5185

Date

Mary Ramos Maria O'Neil

Danielle Hallsted C. [Signature]