

Step	July 2022	Jan-23	% Increase	Jul-23	Per Diem	# RNs At Step	Current Annual Cost (40hrs)	Cost as of 1/1/23 Union Proposal		
0	\$ 37.31	\$42.70	14.45%	\$43.77	\$56.00	63	\$4,889,102.40	\$5,595,408.00		
1	\$ 38.11	\$43.51	14.17%	\$44.60		55	\$4,359,784.00	\$4,977,544.00		
2	\$ 38.90	\$44.31	13.91%	\$45.42		26	\$2,103,712.00	\$2,396,284.80		
3	\$ 39.71	\$45.09	13.55%	\$46.22		25	\$2,064,920.00	\$2,344,680.00		
4	\$ 40.51	\$45.90	13.31%	\$47.05		22	\$1,853,737.60	\$2,100,384.00		
5	\$ 41.30	\$46.70	13.08%	\$47.87		23	\$1,975,792.00	\$2,234,128.00		
6	\$ 42.11	\$47.49	12.78%	\$48.68		12	\$1,051,065.60	\$1,185,350.40		
7	\$ 42.91	\$48.30	12.56%	\$49.51		12	\$1,071,033.60	\$1,205,568.00		
8	\$ 43.70	\$49.10	12.36%	\$50.33		5	\$454,480.00	\$510,640.00		
9	\$ 44.50	\$49.89	12.11%	\$51.14		9	\$833,040.00	\$933,940.80		
10	\$ 45.31	\$50.70	11.90%	\$51.97		8	\$753,958.40	\$843,648.00		
11	\$ 46.10	\$51.50	11.71%	\$52.79		7	\$671,216.00	\$749,840.00		
12	\$ 46.90	\$52.50	11.94%	\$53.81		10	\$975,520.00	\$1,092,000.00		
13	\$ 47.71	\$53.10	11.30%	\$54.43		11	\$1,091,604.80	\$1,214,928.00		
14	\$ 48.50	\$53.90	11.13%	\$55.25		13	\$1,311,440.00	\$1,457,456.00		
15	\$ 49.30	\$54.70	10.95%	\$56.07		10	\$1,025,440.00	\$1,137,760.00		
16	\$ 50.11	\$55.50	10.76%	\$56.89		7	\$729,601.60	\$808,080.00		
17	\$ 50.90	\$56.30	10.61%	\$57.71		13	\$1,376,336.00	\$1,522,352.00		
18	\$ 51.70	\$56.97	10.19%	\$58.39		8	\$860,288.00	\$947,980.80		
19	\$ 52.50	\$57.63	9.77%	\$59.07		5	\$546,000.00	\$599,352.00		
20	\$ 53.29	\$58.30	9.40%	\$59.76		10	\$1,108,432.00	\$1,212,640.00		
21	\$ 54.10	\$58.96	8.98%	\$60.43		19	\$2,138,032.00	\$2,330,099.20		
22	\$ 54.90	\$59.62	8.60%	\$61.11		17	\$1,941,264.00	\$2,108,163.20		
23	\$ 55.69	\$60.29	8.26%	\$61.80		14	\$1,621,692.80	\$1,755,644.80		
24	\$ 56.50	\$61.02	8.00%	\$62.55		13	\$1,527,760.00	\$1,649,980.80		
25	\$ 57.30	\$61.76	7.78%	\$63.30		10	\$1,191,840.00	\$1,284,608.00		
26	\$ 57.97	\$62.51	7.83%	\$64.07		6	\$723,465.60	\$780,124.80		
27	\$ 58.63	\$63.27	7.91%	\$64.85		16	\$1,951,206.40	\$2,105,625.60		
28	\$ 59.30	\$64.04	7.99%	\$65.64		12	\$1,480,128.00	\$1,598,438.40		
29	\$ 59.96	\$64.82	8.11%	\$66.44		6	\$748,300.80	\$808,953.60		
30	\$ 60.63	\$65.61	8.21%	\$67.25		88	\$11,097,715.20	\$12,009,254.40		
							\$55,527,908.80	\$61,500,857.60	\$5,972,948.80	
										COST OVER CURRENT

