

PRESENTED JUNE 14TH, 2023 MEMBERSHIP MEETING

| Step | Current July 2022 | June 11, 2023 | July 2023 | \$ INCREASE |
|----------|----------------------|------------------|-----------|-------------|
| 0 | \$37.31 | \$41.16 | \$42.19 | \$4.88 |
| 1 | \$38.11 | \$41.69 | \$42.73 | \$4.62 |
| 2 | \$38.90 | \$42.58 | \$43.63 | \$4.73 |
| 3 | \$39.71 | \$43.47 | \$44.56 | \$4.85 |
| 4 | \$40.51 | \$43.97 | \$45.07 | \$4.56 |
| 5 | \$41.30 | \$44.85 | \$45.97 | \$4.67 |
| 6 | \$42.11 | \$45.32 | \$46.45 | \$4.34 |
| 7 | \$42.91 | \$45.77 | \$46.91 | \$4.00 |
| 8 | \$43.70 | \$46.20 | \$47.36 | \$3.66 |
| 9 | \$44.50 | \$46.62 | \$47.79 | \$3.29 |
| 10 | \$45.31 | \$47.48 | \$48.67 | \$3.36 |
| 11 | \$46.10 | \$48.31 | \$49.52 | \$3.42 |
| 12 | \$46.90 | \$49.15 | \$50.38 | \$3.48 |
| 13 | \$47.71 | \$50.00 | \$51.25 | \$3.54 |
| 14 | \$48.50 | \$50.83 | \$52.10 | \$3.60 |
| 15 | \$49.30 | \$51.67 | \$52.96 | \$3.66 |
| 16 | \$50.11 | \$52.52 | \$53.83 | \$3.72 |
| 17 | \$50.90 | \$53.34 | \$54.68 | \$3.78 |
| 18 | \$51.70 | \$53.99 | \$55.34 | \$3.64 |
| 19 | \$52.50 | \$54.87 | \$56.19 | \$3.69 |
| 20 | \$53.29 | \$55.09 | \$56.47 | \$3.18 |
| 21 | \$54.10 | \$55.91 | \$57.31 | \$3.21 |
| 22 | \$54.90 | \$56.73 | \$58.15 | \$3.25 |
| 23 | \$55.69 | \$57.25 | \$58.68 | \$2.99 |
| 24 | \$56.50 | \$58.06 | \$59.51 | \$3.01 |
| 25 | \$57.30 | \$58.87 | \$60.34 | \$3.04 |
| 26 | \$57.97 | \$59.55 | \$61.04 | \$3.07 |
| 27 | \$58.63 | \$60.22 | \$61.73 | \$3.10 |
| 28 | \$59.30 | \$60.89 | \$62.41 | \$3.11 |
| 29 | \$59.96 | \$61.56 | \$63.10 | \$3.14 |
| 30 | \$60.63 | \$62.23 | \$63.79 | \$3.16 |
| PER DIEM | \$50.23 | \$50.73 | \$52.00 | \$1.77 |