

## Impact of Wage Increases – Across the Board and Steps

Years of Credited Experience	Current	23-Jun	23-Sep	24-Jun	25-Jun		Increase hourly \$	Increase Annual	Overall % Increase
		4%	2%	3%	3%				
0	\$38.46	\$40.00	\$40.80	\$42.02	\$43.28				
1	\$38.96	\$40.52	\$41.33	\$42.57	\$43.84				
2	\$39.62	\$41.21	\$42.03	\$43.29	\$44.59				
3	\$40.19	\$41.79	\$42.63	\$43.91	\$45.22		\$6.77	\$12,665.55	17.59%
4	\$40.82	\$42.45	\$43.30	\$44.60	\$45.94				
5	\$41.72	\$43.39	\$44.26	\$45.59	\$46.96				
6	\$42.76	\$44.48	\$45.36	\$46.73	\$48.13				
7	\$43.83	\$45.58	\$46.49	\$47.88	\$49.32				
8	\$44.80	\$46.60	\$47.53	\$48.95	\$50.42				
9	\$45.73	\$47.56	\$48.51	\$49.96	\$51.46				
10	\$46.50	\$48.36	\$49.33	\$50.81	\$52.33				
11	\$47.02	\$48.90	\$49.88	\$51.37	\$52.91				
12	\$47.35	\$49.25	\$50.23	\$51.74	\$53.29				
13	\$47.78	\$49.69	\$50.68	\$52.20	\$53.77		\$7.27	\$13,610.64	15.64%
14	\$48.12	\$50.05	\$51.05	\$52.58	\$54.16				
15	\$48.76	\$50.71	\$51.72	\$53.27	\$54.87				
16	\$49.11	\$51.07	\$52.09	\$53.66	\$55.27				
17	\$49.39	\$51.37	\$52.39	\$53.96	\$55.58				
18	\$49.60	\$51.58	\$52.61	\$54.19	\$55.82				
19	\$49.84	\$51.83	\$52.87	\$54.45	\$56.09				
20	\$50.45	\$52.47	\$53.52	\$55.12	\$56.78				
21	\$50.82	\$52.86	\$53.91	\$55.53	\$57.20				
22	\$51.06	\$53.11	\$54.17	\$55.79	\$57.47				
23	\$51.33	\$53.39	\$54.46	\$56.09	\$57.77				
24	\$51.58	\$53.65	\$54.72	\$56.36	\$58.05				
25	\$52.14	\$54.22	\$55.31	\$56.96	\$58.67				
26	\$52.40	\$54.49	\$55.58	\$57.25	\$58.97				
27	\$52.67	\$54.77	\$55.87	\$57.54	\$59.27				
28	\$52.93	\$55.04	\$56.14	\$57.83	\$59.56				
29	\$53.19	\$55.31	\$56.42	\$58.11	\$59.86				
30	\$53.45	\$55.58	\$56.70	\$58.40	\$60.15		\$7.48	\$14,006.72	14.21%
30+	\$53.45	\$55.58	\$56.70	\$58.40	\$60.15		\$6.70	\$12,546.56	12.54%
Per Diems Level 1									
Weekday	\$49.70	\$51.69	\$52.72	\$54.31	\$55.93		\$6.23	\$11,667.64	12.54%
Weekend	\$56.04	\$58.28	\$59.44	\$61.23	\$63.06		\$7.03	\$13,154.48	12.54%
Per Diems Level 2									
						Current PD Takes Level 2			
Weekday	\$52.19	\$54.27	\$55.36	\$57.02	\$58.73		\$9.03	\$16,903.10	17.30%
Weekend	\$58.84	\$61.19	\$62.41	\$64.29	\$66.22		\$10.18	\$19,057.10	17.30%