



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2022

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$21.32	\$21.76	\$22.18	\$22.62	\$23.05	\$23.47	\$23.91	\$24.37	\$24.76	\$25.19	\$25.64	\$26.05	\$26.47	\$26.93	\$27.34	\$27.75	\$28.18	\$28.61	\$29.09	\$29.53
37.5 Hours	\$19.88	\$20.30	\$20.73	\$21.11	\$21.52	\$21.91	\$22.33	\$22.74	\$23.14	\$23.52	\$23.93	\$24.35	\$24.73	\$25.14	\$25.55	\$25.93	\$26.34	\$26.77	\$27.18	\$27.60
40 Hours	\$18.65	\$19.05	\$19.45	\$19.79	\$20.17	\$20.55	\$20.92	\$21.30	\$21.67	\$22.08	\$22.42	\$22.82	\$23.16	\$23.56	\$23.95	\$24.33	\$24.68	\$25.04	\$25.39	\$25.75
Grade 13																				
35 Hours	\$22.18	\$22.63	\$23.10	\$23.52	\$24.00	\$24.44	\$24.89	\$25.33	\$25.78	\$26.25	\$26.73	\$27.15	\$27.61	\$28.07	\$28.51	\$28.96	\$29.43	\$29.88	\$30.35	\$30.80
37.5 Hours	\$20.73	\$21.12	\$21.56	\$21.99	\$22.40	\$22.84	\$23.24	\$23.64	\$24.10	\$24.52	\$24.97	\$25.36	\$25.77	\$26.20	\$26.63	\$27.05	\$27.46	\$27.89	\$28.30	\$28.77
40 Hours	\$19.45	\$19.80	\$20.19	\$20.59	\$21.00	\$21.38	\$21.77	\$22.18	\$22.61	\$22.97	\$23.38	\$23.73	\$24.14	\$24.55	\$24.99	\$25.34	\$25.74	\$26.16	\$26.56	\$26.99
Grade 14																				
35 Hours	\$23.10	\$23.62	\$24.18	\$24.60	\$25.02	\$25.47	\$25.91	\$26.40	\$26.92	\$27.37	\$27.80	\$28.29	\$28.79	\$29.29	\$29.72	\$30.18	\$30.69	\$31.21	\$31.73	\$32.25
37.5 Hours	\$21.56	\$22.02	\$22.42	\$22.88	\$23.33	\$23.74	\$24.22	\$24.68	\$25.11	\$25.55	\$25.97	\$26.43	\$26.90	\$27.34	\$27.76	\$28.20	\$28.62	\$29.10	\$29.55	\$30.00
40 Hours	\$20.19	\$20.60	\$21.02	\$21.44	\$21.87	\$22.28	\$22.71	\$23.12	\$23.54	\$23.95	\$24.37	\$24.76	\$25.18	\$25.60	\$26.00	\$26.42	\$26.87	\$27.28	\$27.70	\$28.14
Grade 15																				
35 Hours	\$24.03	\$24.54	\$25.05	\$25.52	\$26.00	\$26.52	\$27.03	\$27.53	\$28.04	\$28.51	\$29.00	\$29.50	\$30.00	\$30.50	\$30.99	\$31.51	\$32.00	\$32.46	\$32.97	\$33.50
37.5 Hours	\$22.42	\$22.90	\$23.38	\$23.85	\$24.32	\$24.76	\$25.22	\$25.69	\$26.16	\$26.63	\$27.09	\$27.55	\$28.03	\$28.48	\$28.94	\$29.42	\$29.90	\$30.38	\$30.88	\$31.41
40 Hours	\$21.02	\$21.49	\$21.90	\$22.34	\$22.79	\$23.20	\$23.62	\$24.10	\$24.52	\$24.99	\$25.39	\$25.81	\$26.27	\$26.73	\$27.14	\$27.58	\$28.05	\$28.51	\$28.97	\$29.46
Grade 16																				
35 Hours	\$25.05	\$25.58	\$26.09	\$26.61	\$27.14	\$27.65	\$28.17	\$28.68	\$29.24	\$29.75	\$30.30	\$30.78	\$31.31	\$31.84	\$32.35	\$32.88	\$33.40	\$33.95	\$34.49	\$34.99
37.5 Hours	\$23.38	\$23.87	\$24.37	\$24.85	\$25.33	\$25.80	\$26.29	\$26.81	\$27.31	\$27.77	\$28.26	\$28.76	\$29.28	\$29.74	\$30.24	\$30.69	\$31.18	\$31.67	\$32.17	\$32.68
40 Hours	\$21.90	\$22.36	\$22.84	\$23.31	\$23.72	\$24.18	\$24.67	\$25.13	\$25.59	\$26.02	\$26.50	\$26.96	\$27.40	\$27.85	\$28.30	\$28.80	\$29.28	\$29.71	\$30.14	\$30.63

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2022

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$26.09	\$26.63	\$27.18	\$27.72	\$28.26	\$28.83	\$29.40	\$29.95	\$30.47	\$31.02	\$31.58	\$32.15	\$32.70	\$33.26	\$33.79	\$34.35	\$34.87	\$35.43	\$35.97	\$36.56
37.5 Hours	\$24.37	\$24.88	\$25.38	\$25.90	\$26.41	\$26.94	\$27.44	\$27.97	\$28.44	\$28.96	\$29.48	\$30.00	\$30.52	\$31.03	\$31.57	\$32.09	\$32.58	\$33.08	\$33.62	\$34.15
40 Hours	\$22.84	\$23.33	\$23.80	\$24.27	\$24.76	\$25.23	\$25.72	\$26.21	\$26.72	\$27.19	\$27.66	\$28.14	\$28.60	\$29.12	\$29.58	\$30.07	\$30.56	\$31.02	\$31.54	\$32.02
Grade 18																				
35 Hours	\$27.18	\$27.75	\$28.30	\$28.89	\$29.48	\$30.07	\$30.65	\$31.22	\$31.81	\$32.36	\$32.94	\$33.50	\$34.11	\$34.67	\$35.27	\$35.83	\$36.40	\$36.99	\$37.55	\$38.17
37.5 Hours	\$25.38	\$25.92	\$26.46	\$26.99	\$27.52	\$28.06	\$28.58	\$29.15	\$29.69	\$30.21	\$30.74	\$31.29	\$31.84	\$32.36	\$32.92	\$33.45	\$34.05	\$34.59	\$35.15	\$35.74
40 Hours	\$23.80	\$24.32	\$24.79	\$25.29	\$25.80	\$26.32	\$26.84	\$27.33	\$27.79	\$28.30	\$28.84	\$29.36	\$29.87	\$30.36	\$30.84	\$31.37	\$31.87	\$32.34	\$32.86	\$33.37
Grade 19																				
35 Hours	\$28.30	\$28.94	\$29.57	\$30.15	\$30.75	\$31.38	\$31.95	\$32.58	\$33.22	\$33.80	\$34.41	\$34.99	\$35.62	\$36.23	\$36.83	\$37.43	\$38.03	\$38.66	\$39.26	\$39.85
37.5 Hours	\$26.46	\$27.03	\$27.58	\$28.15	\$28.72	\$29.31	\$29.86	\$30.41	\$30.99	\$31.58	\$32.14	\$32.69	\$33.27	\$33.83	\$34.38	\$34.93	\$35.52	\$36.11	\$36.71	\$37.29
40 Hours	\$24.79	\$25.32	\$25.86	\$26.38	\$26.93	\$27.45	\$28.01	\$28.51	\$29.01	\$29.56	\$30.09	\$30.63	\$31.16	\$31.69	\$32.23	\$32.77	\$33.30	\$33.85	\$34.43	\$34.96
Grade 20																				
35 Hours	\$29.57	\$30.17	\$30.80	\$31.48	\$32.10	\$32.72	\$33.36	\$34.01	\$34.64	\$35.29	\$35.92	\$36.56	\$37.19	\$37.82	\$38.44	\$39.11	\$39.76	\$40.40	\$41.10	\$41.77
37.5 Hours	\$27.58	\$28.18	\$28.81	\$29.38	\$29.96	\$30.56	\$31.16	\$31.74	\$32.32	\$32.92	\$33.54	\$34.13	\$34.73	\$35.31	\$35.90	\$36.52	\$37.12	\$37.74	\$38.33	\$38.99
40 Hours	\$25.86	\$26.41	\$26.98	\$27.53	\$28.10	\$28.65	\$29.24	\$29.76	\$30.34	\$30.87	\$31.45	\$32.00	\$32.54	\$33.10	\$33.66	\$34.22	\$34.77	\$35.34	\$35.93	\$36.55
Grade 21																				
35 Hours	\$30.80	\$31.51	\$32.18	\$32.83	\$33.48	\$34.18	\$34.84	\$35.50	\$36.17	\$36.84	\$37.51	\$38.19	\$38.84	\$39.49	\$40.19	\$40.84	\$41.52	\$42.22	\$42.91	\$43.64
37.5 Hours	\$28.81	\$29.42	\$30.02	\$30.64	\$31.26	\$31.89	\$32.52	\$33.13	\$33.78	\$34.40	\$35.00	\$35.64	\$36.26	\$36.91	\$37.54	\$38.15	\$38.76	\$39.36	\$39.99	\$40.60
40 Hours	\$26.98	\$27.55	\$28.16	\$28.72	\$29.32	\$29.89	\$30.49	\$31.09	\$31.68	\$32.26	\$32.83	\$33.40	\$34.04	\$34.59	\$35.16	\$35.76	\$36.39	\$36.97	\$37.59	\$38.21
Grade 22																				
35 Hours	\$32.18	\$32.86	\$33.54	\$34.25	\$34.94	\$35.67	\$36.37	\$37.11	\$37.80	\$38.49	\$39.19	\$39.88	\$40.58	\$41.31	\$42.01	\$42.69	\$43.38	\$44.12	\$44.82	\$45.59
37.5 Hours	\$30.02	\$30.66	\$31.31	\$31.98	\$32.66	\$33.32	\$33.99	\$34.61	\$35.26	\$35.91	\$36.60	\$37.21	\$37.89	\$38.54	\$39.20	\$39.85	\$40.52	\$41.20	\$41.88	\$42.60
40 Hours	\$28.16	\$28.79	\$29.38	\$29.99	\$30.62	\$31.23	\$31.84	\$32.43	\$33.03	\$33.68	\$34.27	\$34.88	\$35.52	\$36.14	\$36.74	\$37.34	\$37.95	\$38.60	\$39.26	\$39.89

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2022

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$34.12	\$34.85	\$35.64	\$36.38	\$37.14	\$37.89	\$38.68	\$39.38	\$40.13	\$40.88	\$41.64	\$42.38	\$43.14	\$43.90	\$44.65	\$45.38	\$46.14	\$46.91	\$47.68	\$48.51
37.5 Hours	\$31.88	\$32.56	\$33.28	\$33.99	\$34.65	\$35.37	\$36.08	\$36.76	\$37.47	\$38.18	\$38.88	\$39.56	\$40.27	\$40.97	\$41.69	\$42.38	\$43.08	\$43.82	\$44.53	\$45.28
40 Hours	\$29.88	\$30.52	\$31.17	\$31.84	\$32.49	\$33.13	\$33.83	\$34.49	\$35.12	\$35.78	\$36.47	\$37.11	\$37.75	\$38.40	\$39.08	\$39.74	\$40.39	\$41.08	\$41.76	\$42.45
Grade 24																				
35 Hours	\$35.64	\$36.40	\$37.19	\$37.98	\$38.77	\$39.54	\$40.35	\$41.18	\$41.95	\$42.73	\$43.50	\$44.32	\$45.06	\$45.87	\$46.65	\$47.43	\$48.26	\$49.07	\$49.86	\$50.70
37.5 Hours	\$33.28	\$34.01	\$34.73	\$35.44	\$36.19	\$36.93	\$37.66	\$38.39	\$39.16	\$39.88	\$40.60	\$41.35	\$42.08	\$42.81	\$43.54	\$44.29	\$45.01	\$45.76	\$46.54	\$47.33
40 Hours	\$31.17	\$31.87	\$32.54	\$33.25	\$33.97	\$34.62	\$35.30	\$35.98	\$36.67	\$37.37	\$38.07	\$38.78	\$39.45	\$40.12	\$40.83	\$41.53	\$42.24	\$42.93	\$43.66	\$44.38
Grade 25																				
35 Hours	\$37.19	\$38.02	\$38.86	\$39.71	\$40.52	\$41.35	\$42.15	\$43.00	\$43.86	\$44.68	\$45.46	\$46.33	\$47.13	\$47.95	\$48.81	\$49.62	\$50.43	\$51.29	\$52.14	\$53.01
37.5 Hours	\$34.73	\$35.48	\$36.28	\$37.06	\$37.81	\$38.64	\$39.36	\$40.13	\$40.90	\$41.70	\$42.46	\$43.22	\$44.01	\$44.76	\$45.53	\$46.35	\$47.12	\$47.90	\$48.72	\$49.54
40 Hours	\$32.54	\$33.30	\$34.05	\$34.76	\$35.47	\$36.19	\$36.91	\$37.64	\$38.36	\$39.10	\$39.79	\$40.53	\$41.27	\$42.02	\$42.72	\$43.45	\$44.18	\$44.92	\$45.67	\$46.44
Grade 26																				
35 Hours	\$38.86	\$39.75	\$40.59	\$41.46	\$42.33	\$43.19	\$44.11	\$44.96	\$45.81	\$46.66	\$47.51	\$48.44	\$49.30	\$50.16	\$51.04	\$51.89	\$52.77	\$53.66	\$54.54	\$55.48
37.5 Hours	\$36.28	\$37.10	\$37.90	\$38.72	\$39.49	\$40.33	\$41.18	\$41.95	\$42.76	\$43.60	\$44.40	\$45.20	\$46.00	\$46.84	\$47.65	\$48.47	\$49.25	\$50.07	\$50.94	\$51.75
40 Hours	\$34.05	\$34.78	\$35.53	\$36.29	\$37.06	\$37.81	\$38.59	\$39.33	\$40.09	\$40.85	\$41.64	\$42.38	\$43.12	\$43.90	\$44.68	\$45.40	\$46.21	\$46.95	\$47.73	\$48.56
Grade 27																				
35 Hours	\$40.59	\$41.52	\$42.44	\$43.35	\$44.24	\$45.17	\$46.08	\$47.00	\$47.90	\$48.83	\$49.72	\$50.65	\$51.55	\$52.47	\$53.39	\$54.30	\$55.19	\$56.17	\$57.08	\$58.03
37.5 Hours	\$37.90	\$38.76	\$39.58	\$40.46	\$41.33	\$42.16	\$43.02	\$43.88	\$44.72	\$45.55	\$46.44	\$47.28	\$48.10	\$48.99	\$49.84	\$50.69	\$51.54	\$52.40	\$53.29	\$54.17
40 Hours	\$35.53	\$36.32	\$37.13	\$37.92	\$38.73	\$39.51	\$40.33	\$41.13	\$41.93	\$42.73	\$43.52	\$44.34	\$45.13	\$45.92	\$46.74	\$47.52	\$48.34	\$49.13	\$49.93	\$50.80
Grade 28																				
35 Hours	\$42.44	\$43.39	\$44.36	\$45.30	\$46.29	\$47.22	\$48.16	\$49.15	\$50.11	\$51.06	\$52.02	\$52.96	\$53.92	\$54.88	\$55.85	\$56.80	\$57.74	\$58.75	\$59.73	\$60.73
37.5 Hours	\$39.58	\$40.50	\$41.39	\$42.30	\$43.17	\$44.11	\$44.97	\$45.87	\$46.78	\$47.67	\$48.58	\$49.45	\$50.33	\$51.25	\$52.14	\$53.02	\$53.92	\$54.83	\$55.76	\$56.70
40 Hours	\$37.13	\$37.94	\$38.79	\$39.67	\$40.50	\$41.32	\$42.14	\$42.99	\$43.85	\$44.69	\$45.53	\$46.38	\$47.18	\$48.03	\$48.89	\$49.72	\$50.55	\$51.39	\$52.24	\$53.13

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2022

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 29																				
35 Hours	\$44.36	\$45.34	\$46.38	\$47.37	\$48.37	\$49.37	\$50.37	\$51.40	\$52.40	\$53.40	\$54.41	\$55.40	\$56.40	\$57.42	\$58.44	\$59.44	\$60.46	\$61.48	\$62.48	\$63.54
37.5 Hours	\$41.39	\$42.33	\$43.28	\$44.22	\$45.16	\$46.09	\$47.00	\$47.93	\$48.92	\$49.84	\$50.79	\$51.71	\$52.64	\$53.62	\$54.56	\$55.49	\$56.41	\$57.38	\$58.33	\$59.32
40 Hours	\$38.79	\$39.70	\$40.56	\$41.44	\$42.33	\$43.22	\$44.14	\$44.97	\$45.84	\$46.75	\$47.64	\$48.54	\$49.38	\$50.25	\$51.13	\$52.02	\$52.89	\$53.80	\$54.70	\$55.62
Grade 30																				
35 Hours	\$46.38	\$47.40	\$48.48	\$49.52	\$50.62	\$51.66	\$52.69	\$53.76	\$54.82	\$55.87	\$56.91	\$57.97	\$59.04	\$60.07	\$61.16	\$62.22	\$63.30	\$64.33	\$65.40	\$66.49
37.5 Hours	\$43.28	\$44.28	\$45.26	\$46.27	\$47.21	\$48.19	\$49.17	\$50.17	\$51.16	\$52.16	\$53.16	\$54.13	\$55.11	\$56.13	\$57.09	\$58.07	\$59.06	\$60.04	\$61.07	\$62.09
40 Hours	\$40.56	\$41.50	\$42.40	\$43.32	\$44.27	\$45.18	\$46.14	\$47.04	\$47.95	\$48.91	\$49.82	\$50.75	\$51.66	\$52.58	\$53.54	\$54.43	\$55.38	\$56.30	\$57.25	\$58.23
Grade 31																				
35 Hours	\$48.48	\$49.57	\$50.70	\$51.79	\$52.90	\$54.03	\$55.13	\$56.25	\$57.36	\$58.47	\$59.60	\$60.69	\$61.78	\$62.88	\$64.00	\$65.08	\$66.26	\$67.36	\$68.48	\$69.62
37.5 Hours	\$45.26	\$46.32	\$47.34	\$48.38	\$49.40	\$50.42	\$51.48	\$52.51	\$53.57	\$54.59	\$55.62	\$56.68	\$57.69	\$58.75	\$59.75	\$60.82	\$61.84	\$62.87	\$63.94	\$64.99
40 Hours	\$42.40	\$43.37	\$44.37	\$45.32	\$46.32	\$47.29	\$48.26	\$49.22	\$50.21	\$51.16	\$52.12	\$53.10	\$54.07	\$55.05	\$56.02	\$56.97	\$57.95	\$58.93	\$59.91	\$60.92
Grade 32																				
35 Hours	\$50.70	\$51.85	\$53.00	\$54.17	\$55.32	\$56.48	\$57.67	\$58.84	\$60.01	\$61.19	\$62.33	\$63.50	\$64.67	\$65.85	\$66.99	\$68.17	\$69.34	\$70.50	\$71.67	\$72.87
37.5 Hours	\$47.34	\$48.44	\$49.51	\$50.62	\$51.69	\$52.77	\$53.85	\$54.93	\$56.02	\$57.12	\$58.23	\$59.29	\$60.36	\$61.45	\$62.58	\$63.63	\$64.72	\$65.80	\$66.89	\$68.05
40 Hours	\$44.37	\$45.35	\$46.39	\$47.40	\$48.47	\$49.47	\$50.47	\$51.52	\$52.54	\$53.56	\$54.55	\$55.58	\$56.60	\$57.62	\$58.66	\$59.66	\$60.68	\$61.69	\$62.73	\$63.79
Grade 33																				
35 Hours	\$53.00	\$54.24	\$55.48	\$56.69	\$57.91	\$59.16	\$60.36	\$61.57	\$62.80	\$64.02	\$65.26	\$66.47	\$67.69	\$68.92	\$70.15	\$71.36	\$72.57	\$73.80	\$75.03	\$76.29
37.5 Hours	\$49.51	\$50.65	\$51.78	\$52.90	\$54.07	\$55.19	\$56.35	\$57.48	\$58.65	\$59.76	\$60.90	\$62.07	\$63.21	\$64.32	\$65.50	\$66.58	\$67.71	\$68.87	\$70.02	\$71.20
40 Hours	\$46.39	\$47.43	\$48.55	\$49.61	\$50.68	\$51.75	\$52.83	\$53.89	\$54.95	\$56.06	\$57.12	\$58.19	\$59.25	\$60.30	\$61.39	\$62.41	\$63.53	\$64.60	\$65.70	\$66.81
Grade 34																				
35 Hours	\$55.48	\$56.75	\$58.03	\$59.31	\$60.56	\$61.87	\$63.21	\$64.46	\$65.76	\$67.02	\$68.33	\$69.60	\$70.92	\$72.18	\$73.46	\$74.72	\$76.03	\$77.29	\$78.61	\$79.91
37.5 Hours	\$51.78	\$52.97	\$54.17	\$55.38	\$56.60	\$57.75	\$58.94	\$60.14	\$61.39	\$62.60	\$63.80	\$64.96	\$66.18	\$67.37	\$68.59	\$69.78	\$70.97	\$72.16	\$73.38	\$74.62
40 Hours	\$48.55	\$49.65	\$50.79	\$51.89	\$53.03	\$54.15	\$55.28	\$56.40	\$57.52	\$58.67	\$59.77	\$60.90	\$62.05	\$63.18	\$64.29	\$65.40	\$66.52	\$67.63	\$68.76	\$69.93

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2022

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 35																				
35 Hours	\$58.03	\$59.38	\$60.79	\$62.09	\$63.45	\$64.79	\$66.12	\$67.45	\$68.81	\$70.16	\$71.50	\$72.85	\$74.20	\$75.56	\$76.90	\$78.29	\$79.64	\$80.96	\$82.33	\$83.73
37.5 Hours	\$54.17	\$55.43	\$56.70	\$57.95	\$59.23	\$60.46	\$61.71	\$62.95	\$64.24	\$65.51	\$66.77	\$68.02	\$69.26	\$70.53	\$71.76	\$73.06	\$74.31	\$75.67	\$77.01	\$78.37
40 Hours	\$50.79	\$51.97	\$53.15	\$54.32	\$55.49	\$56.69	\$57.86	\$59.06	\$60.26	\$61.42	\$62.61	\$63.79	\$64.92	\$66.13	\$67.30	\$68.48	\$69.62	\$70.82	\$72.01	\$73.23
Grade 36																				
35 Hours	\$60.79	\$62.18	\$63.54	\$64.97	\$66.40	\$67.82	\$69.23	\$70.65	\$72.05	\$73.47	\$74.88	\$76.29	\$77.74	\$79.15	\$80.54	\$81.94	\$83.38	\$84.78	\$86.23	\$87.66
37.5 Hours	\$56.70	\$58.01	\$59.34	\$60.67	\$61.96	\$63.34	\$64.64	\$65.96	\$67.25	\$68.60	\$69.90	\$71.21	\$72.54	\$73.87	\$75.23	\$76.51	\$77.82	\$79.14	\$80.45	\$81.81
40 Hours	\$53.15	\$54.38	\$55.61	\$56.86	\$58.14	\$59.35	\$60.58	\$61.82	\$63.07	\$64.30	\$65.55	\$66.79	\$68.02	\$69.25	\$70.50	\$71.71	\$72.96	\$74.17	\$75.43	\$76.69
Grade 37																				
35 Hours	\$63.53	\$65.01	\$66.53	\$68.06	\$69.50	\$71.01	\$72.50	\$74.00	\$75.48	\$76.94	\$78.46	\$79.91	\$81.42	\$82.92	\$84.39	\$85.86	\$87.37	\$88.84	\$90.33	\$91.82
37.5 Hours	\$59.34	\$60.73	\$62.13	\$63.49	\$64.88	\$66.28	\$67.65	\$69.04	\$70.46	\$71.81	\$73.23	\$74.62	\$75.98	\$77.36	\$78.78	\$80.17	\$81.52	\$82.92	\$84.31	\$85.75
40 Hours	\$55.61	\$56.93	\$58.24	\$59.54	\$60.84	\$62.16	\$63.44	\$64.73	\$66.04	\$67.32	\$68.65	\$69.93	\$71.24	\$72.55	\$73.85	\$75.17	\$76.46	\$77.83	\$79.22	\$80.65
Grade 38																				
35 Hours	\$66.53	\$68.12	\$69.67	\$71.22	\$72.79	\$74.33	\$75.89	\$77.44	\$79.02	\$80.61	\$82.15	\$83.73	\$85.28	\$86.85	\$88.41	\$89.98	\$91.55	\$93.17	\$94.85	\$96.51
37.5 Hours	\$62.13	\$63.55	\$64.99	\$66.48	\$67.97	\$69.41	\$70.88	\$72.31	\$73.77	\$75.24	\$76.69	\$78.15	\$79.61	\$81.04	\$82.52	\$83.96	\$85.43	\$86.87	\$88.34	\$89.82
40 Hours	\$58.24	\$59.61	\$60.94	\$62.32	\$63.72	\$65.05	\$66.45	\$67.83	\$69.17	\$70.55	\$71.94	\$73.27	\$74.64	\$75.99	\$77.34	\$78.75	\$80.13	\$81.54	\$82.99	\$84.45
Grade 39																				
35 Hours	\$69.67	\$71.28	\$72.96	\$74.59	\$76.21	\$77.89	\$79.47	\$81.15	\$82.79	\$84.42	\$86.07	\$87.72	\$89.36	\$90.99	\$92.62	\$94.23	\$95.88	\$97.60	\$99.35	\$101.09
37.5 Hours	\$64.99	\$66.53	\$68.11	\$69.61	\$71.17	\$72.69	\$74.21	\$75.76	\$77.25	\$78.81	\$80.35	\$81.86	\$83.39	\$84.93	\$86.43	\$87.96	\$89.52	\$91.11	\$92.75	\$94.40
40 Hours	\$60.94	\$62.36	\$63.82	\$65.25	\$66.70	\$68.15	\$69.54	\$71.00	\$72.45	\$73.86	\$75.31	\$76.73	\$78.17	\$79.62	\$81.05	\$82.49	\$83.93	\$85.44	\$86.94	\$88.51

Salary Table: PH – HP AE Professionals
Effective Date: JULY 1, 2022



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$21.71	\$22.16	\$22.59	\$23.04	\$23.48	\$23.90	\$24.35	\$24.82	\$25.22	\$25.66	\$26.11	\$26.53	\$26.96	\$27.43	\$27.85	\$28.26	\$28.70	\$29.14	\$29.63	\$30.08
37.5 Hours	\$20.25	\$20.68	\$21.11	\$21.50	\$21.92	\$22.32	\$22.74	\$23.16	\$23.57	\$23.96	\$24.37	\$24.80	\$25.19	\$25.61	\$26.02	\$26.41	\$26.83	\$27.27	\$27.68	\$28.11
40 Hours	\$19.00	\$19.40	\$19.81	\$20.16	\$20.54	\$20.93	\$21.31	\$21.69	\$22.07	\$22.49	\$22.83	\$23.24	\$23.59	\$24.00	\$24.39	\$24.78	\$25.14	\$25.50	\$25.86	\$26.23
Grade 13																				
35 Hours	\$22.59	\$23.05	\$23.53	\$23.96	\$24.44	\$24.89	\$25.35	\$25.80	\$26.26	\$26.74	\$27.22	\$27.65	\$28.12	\$28.59	\$29.04	\$29.50	\$29.97	\$30.43	\$30.91	\$31.37
37.5 Hours	\$21.11	\$21.51	\$21.96	\$22.40	\$22.81	\$23.26	\$23.67	\$24.08	\$24.55	\$24.97	\$25.43	\$25.83	\$26.25	\$26.68	\$27.12	\$27.55	\$27.97	\$28.41	\$28.82	\$29.30
40 Hours	\$19.81	\$20.17	\$20.56	\$20.97	\$21.39	\$21.78	\$22.17	\$22.59	\$23.03	\$23.39	\$23.81	\$24.17	\$24.59	\$25.00	\$25.45	\$25.81	\$26.22	\$26.64	\$27.05	\$27.49
Grade 14																				
35 Hours	\$23.53	\$24.06	\$24.63	\$25.06	\$25.48	\$25.94	\$26.39	\$26.89	\$27.42	\$27.88	\$28.31	\$28.81	\$29.32	\$29.83	\$30.27	\$30.74	\$31.26	\$31.79	\$32.32	\$32.85
37.5 Hours	\$21.96	\$22.43	\$22.83	\$23.30	\$23.76	\$24.18	\$24.67	\$25.14	\$25.57	\$26.02	\$26.45	\$26.92	\$27.40	\$27.85	\$28.27	\$28.72	\$29.15	\$29.64	\$30.10	\$30.56
40 Hours	\$20.56	\$20.98	\$21.41	\$21.84	\$22.27	\$22.69	\$23.13	\$23.55	\$23.98	\$24.39	\$24.82	\$25.22	\$25.65	\$26.07	\$26.48	\$26.91	\$27.37	\$27.78	\$28.21	\$28.66
Grade 15																				
35 Hours	\$24.47	\$24.99	\$25.51	\$25.99	\$26.48	\$27.01	\$27.53	\$28.04	\$28.56	\$29.04	\$29.54	\$30.05	\$30.56	\$31.06	\$31.56	\$32.09	\$32.59	\$33.06	\$33.58	\$34.12
37.5 Hours	\$22.83	\$23.32	\$23.81	\$24.29	\$24.77	\$25.22	\$25.69	\$26.17	\$26.64	\$27.12	\$27.59	\$28.06	\$28.55	\$29.01	\$29.48	\$29.96	\$30.45	\$30.94	\$31.45	\$31.99
40 Hours	\$21.41	\$21.89	\$22.31	\$22.75	\$23.21	\$23.63	\$24.06	\$24.55	\$24.97	\$25.45	\$25.86	\$26.29	\$26.76	\$27.22	\$27.64	\$28.09	\$28.57	\$29.04	\$29.51	\$30.01
Grade 16																				
35 Hours	\$25.51	\$26.05	\$26.57	\$27.10	\$27.64	\$28.16	\$28.69	\$29.21	\$29.78	\$30.30	\$30.86	\$31.35	\$31.89	\$32.43	\$32.95	\$33.49	\$34.02	\$34.58	\$35.13	\$35.64
37.5 Hours	\$23.81	\$24.31	\$24.82	\$25.31	\$25.80	\$26.28	\$26.78	\$27.31	\$27.82	\$28.28	\$28.78	\$29.29	\$29.82	\$30.29	\$30.80	\$31.26	\$31.76	\$32.26	\$32.77	\$33.28
40 Hours	\$22.31	\$22.77	\$23.26	\$23.74	\$24.16	\$24.63	\$25.13	\$25.59	\$26.06	\$26.50	\$26.99	\$27.46	\$27.91	\$28.37	\$28.82	\$29.33	\$29.82	\$30.26	\$30.70	\$31.20

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$26.57	\$27.12	\$27.68	\$28.23	\$28.78	\$29.36	\$29.94	\$30.50	\$31.03	\$31.59	\$32.16	\$32.74	\$33.30	\$33.88	\$34.42	\$34.99	\$35.52	\$36.09	\$36.64	\$37.24
37.5 Hours	\$24.82	\$25.34	\$25.85	\$26.38	\$26.90	\$27.44	\$27.95	\$28.49	\$28.97	\$29.50	\$30.03	\$30.56	\$31.08	\$31.60	\$32.15	\$32.68	\$33.18	\$33.69	\$34.24	\$34.78
40 Hours	\$23.26	\$23.76	\$24.24	\$24.72	\$25.22	\$25.70	\$26.20	\$26.69	\$27.21	\$27.69	\$28.17	\$28.66	\$29.13	\$29.66	\$30.13	\$30.63	\$31.13	\$31.59	\$32.12	\$32.61
Grade 18																				
35 Hours	\$27.68	\$28.26	\$28.82	\$29.42	\$30.03	\$30.63	\$31.22	\$31.80	\$32.40	\$32.96	\$33.55	\$34.12	\$34.74	\$35.31	\$35.92	\$36.49	\$37.07	\$37.67	\$38.24	\$38.88
37.5 Hours	\$25.85	\$26.40	\$26.95	\$27.49	\$28.03	\$28.58	\$29.11	\$29.69	\$30.24	\$30.77	\$31.31	\$31.87	\$32.43	\$32.96	\$33.53	\$34.07	\$34.68	\$35.23	\$35.80	\$36.40
40 Hours	\$24.24	\$24.77	\$25.25	\$25.76	\$26.28	\$26.81	\$27.34	\$27.84	\$28.30	\$28.82	\$29.37	\$29.90	\$30.42	\$30.92	\$31.41	\$31.95	\$32.46	\$32.94	\$33.47	\$33.99
Grade 19																				
35 Hours	\$28.82	\$29.48	\$30.12	\$30.71	\$31.32	\$31.96	\$32.54	\$33.18	\$33.83	\$34.43	\$35.05	\$35.64	\$36.28	\$36.90	\$37.51	\$38.12	\$38.73	\$39.38	\$39.99	\$40.59
37.5 Hours	\$26.95	\$27.53	\$28.09	\$28.67	\$29.25	\$29.85	\$30.41	\$30.97	\$31.56	\$32.16	\$32.73	\$33.29	\$33.89	\$34.46	\$35.02	\$35.58	\$36.18	\$36.78	\$37.39	\$37.98
40 Hours	\$25.25	\$25.79	\$26.34	\$26.87	\$27.43	\$27.96	\$28.53	\$29.04	\$29.55	\$30.11	\$30.65	\$31.20	\$31.74	\$32.28	\$32.83	\$33.38	\$33.92	\$34.48	\$35.07	\$35.61
Grade 20																				
35 Hours	\$30.12	\$30.73	\$31.37	\$32.06	\$32.69	\$33.33	\$33.98	\$34.64	\$35.28	\$35.94	\$36.58	\$37.24	\$37.88	\$38.52	\$39.15	\$39.83	\$40.50	\$41.15	\$41.86	\$42.54
37.5 Hours	\$28.09	\$28.70	\$29.34	\$29.92	\$30.51	\$31.13	\$31.74	\$32.33	\$32.92	\$33.53	\$34.16	\$34.76	\$35.37	\$35.96	\$36.56	\$37.20	\$37.81	\$38.44	\$39.04	\$39.71
40 Hours	\$26.34	\$26.90	\$27.48	\$28.04	\$28.62	\$29.18	\$29.78	\$30.31	\$30.90	\$31.44	\$32.03	\$32.59	\$33.14	\$33.71	\$34.28	\$34.85	\$35.41	\$35.99	\$36.59	\$37.23
Grade 21																				
35 Hours	\$31.37	\$32.09	\$32.78	\$33.44	\$34.10	\$34.81	\$35.48	\$36.16	\$36.84	\$37.52	\$38.20	\$38.90	\$39.56	\$40.22	\$40.93	\$41.60	\$42.29	\$43.00	\$43.70	\$44.45
37.5 Hours	\$29.34	\$29.96	\$30.58	\$31.21	\$31.84	\$32.48	\$33.12	\$33.74	\$34.40	\$35.04	\$35.65	\$36.30	\$36.93	\$37.59	\$38.23	\$38.86	\$39.48	\$40.09	\$40.73	\$41.35
40 Hours	\$27.48	\$28.06	\$28.68	\$29.25	\$29.86	\$30.44	\$31.05	\$31.67	\$32.27	\$32.86	\$33.44	\$34.02	\$34.67	\$35.23	\$35.81	\$36.42	\$37.06	\$37.65	\$38.29	\$38.92
Grade 22																				
35 Hours	\$32.78	\$33.47	\$34.16	\$34.88	\$35.59	\$36.33	\$37.04	\$37.80	\$38.50	\$39.20	\$39.92	\$40.62	\$41.33	\$42.07	\$42.79	\$43.48	\$44.18	\$44.94	\$45.65	\$46.43
37.5 Hours	\$30.58	\$31.23	\$31.89	\$32.57	\$33.26	\$33.94	\$34.62	\$35.25	\$35.91	\$36.57	\$37.28	\$37.90	\$38.59	\$39.25	\$39.93	\$40.59	\$41.27	\$41.96	\$42.65	\$43.39
40 Hours	\$28.68	\$29.32	\$29.92	\$30.54	\$31.19	\$31.81	\$32.43	\$33.03	\$33.64	\$34.30	\$34.90	\$35.53	\$36.18	\$36.81	\$37.42	\$38.03	\$38.65	\$39.31	\$39.99	\$40.63

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$34.75	\$35.49	\$36.30	\$37.05	\$37.83	\$38.59	\$39.40	\$40.11	\$40.87	\$41.64	\$42.41	\$43.16	\$43.94	\$44.71	\$45.48	\$46.22	\$46.99	\$47.78	\$48.56	\$49.41
37.5 Hours	\$32.47	\$33.16	\$33.90	\$34.62	\$35.29	\$36.02	\$36.75	\$37.44	\$38.16	\$38.89	\$39.60	\$40.29	\$41.01	\$41.73	\$42.46	\$43.16	\$43.88	\$44.63	\$45.35	\$46.12
40 Hours	\$30.43	\$31.08	\$31.75	\$32.43	\$33.09	\$33.74	\$34.46	\$35.13	\$35.77	\$36.44	\$37.14	\$37.80	\$38.45	\$39.11	\$39.80	\$40.48	\$41.14	\$41.84	\$42.53	\$43.24
Grade 24																				
35 Hours	\$36.30	\$37.07	\$37.88	\$38.68	\$39.49	\$40.27	\$41.10	\$41.94	\$42.73	\$43.52	\$44.30	\$45.14	\$45.89	\$46.72	\$47.51	\$48.31	\$49.15	\$49.98	\$50.78	\$51.64
37.5 Hours	\$33.90	\$34.64	\$35.37	\$36.10	\$36.86	\$37.61	\$38.36	\$39.10	\$39.88	\$40.62	\$41.35	\$42.11	\$42.86	\$43.60	\$44.35	\$45.11	\$45.84	\$46.61	\$47.40	\$48.21
40 Hours	\$31.75	\$32.46	\$33.14	\$33.87	\$34.60	\$35.26	\$35.95	\$36.65	\$37.35	\$38.06	\$38.77	\$39.50	\$40.18	\$40.86	\$41.59	\$42.30	\$43.02	\$43.72	\$44.47	\$45.20
Grade 25																				
35 Hours	\$37.88	\$38.72	\$39.58	\$40.44	\$41.27	\$42.11	\$42.93	\$43.80	\$44.67	\$45.51	\$46.30	\$47.19	\$48.00	\$48.84	\$49.71	\$50.54	\$51.36	\$52.24	\$53.10	\$53.99
37.5 Hours	\$35.37	\$36.14	\$36.95	\$37.75	\$38.51	\$39.35	\$40.09	\$40.87	\$41.66	\$42.47	\$43.25	\$44.02	\$44.82	\$45.59	\$46.37	\$47.21	\$47.99	\$48.79	\$49.62	\$50.46
40 Hours	\$33.14	\$33.92	\$34.68	\$35.40	\$36.13	\$36.86	\$37.59	\$38.34	\$39.07	\$39.82	\$40.53	\$41.28	\$42.03	\$42.80	\$43.51	\$44.25	\$45.00	\$45.75	\$46.51	\$47.30
Grade 26																				
35 Hours	\$39.58	\$40.49	\$41.34	\$42.23	\$43.11	\$43.99	\$44.93	\$45.79	\$46.66	\$47.52	\$48.39	\$49.34	\$50.21	\$51.09	\$51.98	\$52.85	\$53.75	\$54.65	\$55.55	\$56.51
37.5 Hours	\$36.95	\$37.79	\$38.60	\$39.44	\$40.22	\$41.08	\$41.94	\$42.73	\$43.55	\$44.41	\$45.22	\$46.04	\$46.85	\$47.71	\$48.53	\$49.37	\$50.16	\$51.00	\$51.88	\$52.71
40 Hours	\$34.68	\$35.42	\$36.19	\$36.96	\$37.75	\$38.51	\$39.30	\$40.06	\$40.83	\$41.61	\$42.41	\$43.16	\$43.92	\$44.71	\$45.51	\$46.24	\$47.06	\$47.82	\$48.61	\$49.46
Grade 27																				
35 Hours	\$41.34	\$42.29	\$43.23	\$44.15	\$45.06	\$46.01	\$46.93	\$47.87	\$48.79	\$49.73	\$50.64	\$51.59	\$52.50	\$53.44	\$54.38	\$55.30	\$56.21	\$57.21	\$58.14	\$59.10
37.5 Hours	\$38.60	\$39.48	\$40.31	\$41.21	\$42.09	\$42.94	\$43.82	\$44.69	\$45.55	\$46.39	\$47.30	\$48.15	\$48.99	\$49.90	\$50.76	\$51.63	\$52.49	\$53.37	\$54.28	\$55.17
40 Hours	\$36.19	\$36.99	\$37.82	\$38.62	\$39.45	\$40.24	\$41.08	\$41.89	\$42.71	\$43.52	\$44.33	\$45.16	\$45.96	\$46.77	\$47.60	\$48.40	\$49.23	\$50.04	\$50.85	\$51.74
Grade 28																				
35 Hours	\$43.23	\$44.19	\$45.18	\$46.14	\$47.15	\$48.09	\$49.05	\$50.06	\$51.04	\$52.00	\$52.98	\$53.94	\$54.92	\$55.90	\$56.88	\$57.85	\$58.81	\$59.84	\$60.84	\$61.85
37.5 Hours	\$40.31	\$41.25	\$42.16	\$43.08	\$43.97	\$44.93	\$45.80	\$46.72	\$47.65	\$48.55	\$49.48	\$50.36	\$51.26	\$52.20	\$53.10	\$54.00	\$54.92	\$55.84	\$56.79	\$57.75
40 Hours	\$37.82	\$38.64	\$39.51	\$40.40	\$41.25	\$42.08	\$42.92	\$43.79	\$44.66	\$45.52	\$46.37	\$47.24	\$48.05	\$48.92	\$49.79	\$50.64	\$51.49	\$52.34	\$53.21	\$54.11

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 29																				
35 Hours	\$45.18	\$46.18	\$47.24	\$48.25	\$49.26	\$50.28	\$51.30	\$52.35	\$53.37	\$54.39	\$55.42	\$56.42	\$57.44	\$58.48	\$59.52	\$60.54	\$61.58	\$62.62	\$63.64	\$64.72
37.5 Hours	\$42.16	\$43.11	\$44.08	\$45.04	\$46.00	\$46.94	\$47.87	\$48.82	\$49.83	\$50.76	\$51.73	\$52.67	\$53.61	\$54.61	\$55.57	\$56.52	\$57.45	\$58.44	\$59.41	\$60.42
40 Hours	\$39.51	\$40.43	\$41.31	\$42.21	\$43.11	\$44.02	\$44.96	\$45.80	\$46.69	\$47.61	\$48.52	\$49.44	\$50.29	\$51.18	\$52.08	\$52.98	\$53.87	\$54.80	\$55.71	\$56.65
Grade 30																				
35 Hours	\$47.24	\$48.28	\$49.38	\$50.44	\$51.56	\$52.62	\$53.66	\$54.75	\$55.83	\$56.90	\$57.96	\$59.04	\$60.13	\$61.18	\$62.29	\$63.37	\$64.47	\$65.52	\$66.61	\$67.72
37.5 Hours	\$44.08	\$45.10	\$46.10	\$47.13	\$48.08	\$49.08	\$50.08	\$51.10	\$52.11	\$53.12	\$54.14	\$55.13	\$56.13	\$57.17	\$58.15	\$59.14	\$60.15	\$61.15	\$62.20	\$63.24
40 Hours	\$41.31	\$42.27	\$43.18	\$44.12	\$45.09	\$46.02	\$46.99	\$47.91	\$48.84	\$49.81	\$50.74	\$51.69	\$52.62	\$53.55	\$54.53	\$55.44	\$56.40	\$57.34	\$58.31	\$59.31
Grade 31																				
35 Hours	\$49.38	\$50.49	\$51.64	\$52.75	\$53.88	\$55.03	\$56.15	\$57.29	\$58.42	\$59.55	\$60.70	\$61.81	\$62.92	\$64.04	\$65.18	\$66.28	\$67.49	\$68.61	\$69.75	\$70.91
37.5 Hours	\$46.10	\$47.18	\$48.22	\$49.28	\$50.31	\$51.35	\$52.43	\$53.48	\$54.56	\$55.60	\$56.65	\$57.73	\$58.76	\$59.84	\$60.86	\$61.95	\$62.98	\$64.03	\$65.12	\$66.19
40 Hours	\$43.18	\$44.17	\$45.19	\$46.16	\$47.18	\$48.16	\$49.15	\$50.13	\$51.14	\$52.11	\$53.08	\$54.08	\$55.07	\$56.07	\$57.06	\$58.02	\$59.02	\$60.02	\$61.02	\$62.05
Grade 32																				
35 Hours	\$51.64	\$52.81	\$53.98	\$55.17	\$56.34	\$57.52	\$58.74	\$59.93	\$61.12	\$62.32	\$63.48	\$64.67	\$65.87	\$67.07	\$68.23	\$69.43	\$70.62	\$71.80	\$73.00	\$74.22
37.5 Hours	\$48.22	\$49.34	\$50.43	\$51.56	\$52.65	\$53.75	\$54.85	\$55.95	\$57.06	\$58.18	\$59.31	\$60.39	\$61.48	\$62.59	\$63.74	\$64.81	\$65.92	\$67.02	\$68.13	\$69.31
40 Hours	\$45.19	\$46.19	\$47.25	\$48.28	\$49.37	\$50.39	\$51.40	\$52.47	\$53.51	\$54.55	\$55.56	\$56.61	\$57.65	\$58.69	\$59.75	\$60.76	\$61.80	\$62.83	\$63.89	\$64.97
Grade 33																				
35 Hours	\$53.98	\$55.24	\$56.51	\$57.74	\$58.98	\$60.25	\$61.48	\$62.71	\$63.96	\$65.20	\$66.47	\$67.70	\$68.94	\$70.20	\$71.45	\$72.68	\$73.91	\$75.17	\$76.42	\$77.70
37.5 Hours	\$50.43	\$51.59	\$52.74	\$53.88	\$55.07	\$56.21	\$57.39	\$58.54	\$59.74	\$60.87	\$62.03	\$63.22	\$64.38	\$65.51	\$66.71	\$67.81	\$68.96	\$70.14	\$71.32	\$72.52
40 Hours	\$47.25	\$48.31	\$49.45	\$50.53	\$51.62	\$52.71	\$53.81	\$54.89	\$55.97	\$57.10	\$58.18	\$59.27	\$60.35	\$61.42	\$62.53	\$63.56	\$64.71	\$65.80	\$66.92	\$68.05
Grade 34																				
35 Hours	\$56.51	\$57.80	\$59.10	\$60.41	\$61.68	\$63.01	\$64.38	\$65.65	\$66.98	\$68.26	\$69.59	\$70.89	\$72.23	\$73.52	\$74.82	\$76.10	\$77.44	\$78.72	\$80.06	\$81.39
37.5 Hours	\$52.74	\$53.95	\$55.17	\$56.40	\$57.65	\$58.82	\$60.03	\$61.25	\$62.53	\$63.76	\$64.98	\$66.16	\$67.40	\$68.62	\$69.86	\$71.07	\$72.28	\$73.49	\$74.74	\$76.00
40 Hours	\$49.45	\$50.57	\$51.73	\$52.85	\$54.01	\$55.15	\$56.30	\$57.44	\$58.58	\$59.76	\$60.88	\$62.03	\$63.20	\$64.35	\$65.48	\$66.61	\$67.75	\$68.88	\$70.03	\$71.22

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 35																				
35 Hours	\$59.10	\$60.48	\$61.91	\$63.24	\$64.62	\$65.99	\$67.34	\$68.70	\$70.08	\$71.46	\$72.82	\$74.20	\$75.57	\$76.96	\$78.32	\$79.74	\$81.11	\$82.46	\$83.85	\$85.28
37.5 Hours	\$55.17	\$56.46	\$57.75	\$59.02	\$60.33	\$61.58	\$62.85	\$64.11	\$65.43	\$66.72	\$68.01	\$69.28	\$70.54	\$71.83	\$73.09	\$74.41	\$75.68	\$77.07	\$78.43	\$79.82
40 Hours	\$51.73	\$52.93	\$54.13	\$55.32	\$56.52	\$57.74	\$58.93	\$60.15	\$61.37	\$62.56	\$63.77	\$64.97	\$66.12	\$67.35	\$68.55	\$69.75	\$70.91	\$72.13	\$73.34	\$74.58
Grade 36																				
35 Hours	\$61.91	\$63.33	\$64.72	\$66.17	\$67.63	\$69.07	\$70.51	\$71.96	\$73.38	\$74.83	\$76.27	\$77.70	\$79.18	\$80.61	\$82.03	\$83.46	\$84.92	\$86.35	\$87.83	\$89.28
37.5 Hours	\$57.75	\$59.08	\$60.44	\$61.79	\$63.11	\$64.51	\$65.84	\$67.18	\$68.49	\$69.87	\$71.19	\$72.53	\$73.88	\$75.24	\$76.62	\$77.93	\$79.26	\$80.60	\$81.94	\$83.32
40 Hours	\$54.13	\$55.39	\$56.64	\$57.91	\$59.22	\$60.45	\$61.70	\$62.96	\$64.24	\$65.49	\$66.76	\$68.03	\$69.28	\$70.53	\$71.80	\$73.04	\$74.31	\$75.54	\$76.83	\$78.11
Grade 37																				
35 Hours	\$64.71	\$66.21	\$67.76	\$69.32	\$70.79	\$72.32	\$73.84	\$75.37	\$76.88	\$78.36	\$79.91	\$81.39	\$82.93	\$84.45	\$85.95	\$87.45	\$88.99	\$90.48	\$92.00	\$93.52
37.5 Hours	\$60.44	\$61.85	\$63.28	\$64.66	\$66.08	\$67.51	\$68.90	\$70.32	\$71.76	\$73.14	\$74.58	\$76.00	\$77.39	\$78.79	\$80.24	\$81.65	\$83.03	\$84.45	\$85.87	\$87.34
40 Hours	\$56.64	\$57.98	\$59.32	\$60.64	\$61.97	\$63.31	\$64.61	\$65.93	\$67.26	\$68.57	\$69.92	\$71.22	\$72.56	\$73.89	\$75.22	\$76.56	\$77.87	\$79.27	\$80.69	\$82.14
Grade 38																				
35 Hours	\$67.76	\$69.38	\$70.96	\$72.54	\$74.14	\$75.71	\$77.29	\$78.87	\$80.48	\$82.10	\$83.67	\$85.28	\$86.86	\$88.46	\$90.05	\$91.64	\$93.24	\$94.89	\$96.60	\$98.30
37.5 Hours	\$63.28	\$64.73	\$66.19	\$67.71	\$69.23	\$70.69	\$72.19	\$73.65	\$75.13	\$76.63	\$78.11	\$79.60	\$81.08	\$82.54	\$84.05	\$85.51	\$87.01	\$88.48	\$89.97	\$91.48
40 Hours	\$59.32	\$60.71	\$62.07	\$63.47	\$64.90	\$66.25	\$67.68	\$69.08	\$70.45	\$71.86	\$73.27	\$74.63	\$76.02	\$77.40	\$78.77	\$80.21	\$81.61	\$83.05	\$84.53	\$86.01
Grade 39																				
35 Hours	\$70.96	\$72.60	\$74.31	\$75.97	\$77.62	\$79.33	\$80.94	\$82.65	\$84.32	\$85.98	\$87.66	\$89.34	\$91.01	\$92.67	\$94.33	\$95.97	\$97.65	\$99.41	\$101.19	\$102.96
37.5 Hours	\$66.19	\$67.76	\$69.37	\$70.90	\$72.49	\$74.03	\$75.58	\$77.16	\$78.68	\$80.27	\$81.84	\$83.37	\$84.93	\$86.50	\$88.03	\$89.59	\$91.18	\$92.80	\$94.47	\$96.15
40 Hours	\$62.07	\$63.51	\$65.00	\$66.46	\$67.93	\$69.41	\$70.83	\$72.31	\$73.79	\$75.23	\$76.70	\$78.15	\$79.62	\$81.09	\$82.55	\$84.02	\$85.48	\$87.02	\$88.55	\$90.15



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$22.06	\$22.51	\$22.95	\$23.41	\$23.86	\$24.28	\$24.74	\$25.22	\$25.62	\$26.07	\$26.53	\$26.95	\$27.39	\$27.87	\$28.30	\$28.71	\$29.16	\$29.61	\$30.10	\$30.56
37.5 Hours	\$20.57	\$21.01	\$21.45	\$21.84	\$22.27	\$22.68	\$23.10	\$23.53	\$23.95	\$24.34	\$24.76	\$25.20	\$25.59	\$26.02	\$26.44	\$26.83	\$27.26	\$27.71	\$28.12	\$28.56
40 Hours	\$19.30	\$19.71	\$20.13	\$20.48	\$20.87	\$21.26	\$21.65	\$22.04	\$22.42	\$22.85	\$23.20	\$23.61	\$23.97	\$24.38	\$24.78	\$25.18	\$25.54	\$25.91	\$26.27	\$26.65
Grade 13																				
35 Hours	\$22.95	\$23.42	\$23.91	\$24.34	\$24.83	\$25.29	\$25.76	\$26.21	\$26.68	\$27.17	\$27.66	\$28.09	\$28.57	\$29.05	\$29.50	\$29.97	\$30.45	\$30.92	\$31.40	\$31.87
37.5 Hours	\$21.45	\$21.85	\$22.31	\$22.76	\$23.17	\$23.63	\$24.05	\$24.47	\$24.94	\$25.37	\$25.84	\$26.24	\$26.67	\$27.11	\$27.55	\$27.99	\$28.42	\$28.86	\$29.28	\$29.77
40 Hours	\$20.13	\$20.49	\$20.89	\$21.31	\$21.73	\$22.13	\$22.52	\$22.95	\$23.40	\$23.76	\$24.19	\$24.56	\$24.98	\$25.40	\$25.86	\$26.22	\$26.64	\$27.07	\$27.48	\$27.93
Grade 14																				
35 Hours	\$23.91	\$24.44	\$25.02	\$25.46	\$25.89	\$26.36	\$26.81	\$27.32	\$27.86	\$28.33	\$28.76	\$29.27	\$29.79	\$30.31	\$30.75	\$31.23	\$31.76	\$32.30	\$32.84	\$33.38
37.5 Hours	\$22.31	\$22.79	\$23.20	\$23.67	\$24.14	\$24.57	\$25.06	\$25.54	\$25.98	\$26.44	\$26.87	\$27.35	\$27.84	\$28.30	\$28.72	\$29.18	\$29.62	\$30.11	\$30.58	\$31.05
40 Hours	\$20.89	\$21.32	\$21.75	\$22.19	\$22.63	\$23.05	\$23.50	\$23.93	\$24.36	\$24.78	\$25.22	\$25.62	\$26.06	\$26.49	\$26.90	\$27.34	\$27.81	\$28.22	\$28.66	\$29.12
Grade 15																				
35 Hours	\$24.86	\$25.39	\$25.92	\$26.41	\$26.90	\$27.44	\$27.97	\$28.49	\$29.02	\$29.50	\$30.01	\$30.53	\$31.05	\$31.56	\$32.06	\$32.60	\$33.11	\$33.59	\$34.12	\$34.67
37.5 Hours	\$23.20	\$23.69	\$24.19	\$24.68	\$25.17	\$25.62	\$26.10	\$26.59	\$27.07	\$27.55	\$28.03	\$28.51	\$29.01	\$29.47	\$29.95	\$30.44	\$30.94	\$31.44	\$31.95	\$32.50
40 Hours	\$21.75	\$22.24	\$22.67	\$23.11	\$23.58	\$24.01	\$24.44	\$24.94	\$25.37	\$25.86	\$26.27	\$26.71	\$27.19	\$27.66	\$28.08	\$28.54	\$29.03	\$29.50	\$29.98	\$30.49
Grade 16																				
35 Hours	\$25.92	\$26.47	\$27.00	\$27.53	\$28.08	\$28.61	\$29.15	\$29.68	\$30.26	\$30.78	\$31.35	\$31.85	\$32.40	\$32.95	\$33.48	\$34.03	\$34.56	\$35.13	\$35.69	\$36.21
37.5 Hours	\$24.19	\$24.70	\$25.22	\$25.71	\$26.21	\$26.70	\$27.21	\$27.75	\$28.27	\$28.73	\$29.24	\$29.76	\$30.30	\$30.77	\$31.29	\$31.76	\$32.27	\$32.78	\$33.29	\$33.81
40 Hours	\$22.67	\$23.13	\$23.63	\$24.12	\$24.55	\$25.02	\$25.53	\$26.00	\$26.48	\$26.92	\$27.42	\$27.90	\$28.36	\$28.82	\$29.28	\$29.80	\$30.30	\$30.74	\$31.19	\$31.70

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$27.00	\$27.55	\$28.12	\$28.68	\$29.24	\$29.83	\$30.42	\$30.99	\$31.53	\$32.10	\$32.67	\$33.26	\$33.83	\$34.42	\$34.97	\$35.55	\$36.09	\$36.67	\$37.23	\$37.84
37.5 Hours	\$25.22	\$25.75	\$26.26	\$26.80	\$27.33	\$27.88	\$28.40	\$28.95	\$29.43	\$29.97	\$30.51	\$31.05	\$31.58	\$32.11	\$32.66	\$33.20	\$33.71	\$34.23	\$34.79	\$35.34
40 Hours	\$23.63	\$24.14	\$24.63	\$25.12	\$25.62	\$26.11	\$26.62	\$27.12	\$27.65	\$28.13	\$28.62	\$29.12	\$29.60	\$30.13	\$30.61	\$31.12	\$31.63	\$32.10	\$32.63	\$33.13
Grade 18																				
35 Hours	\$28.12	\$28.71	\$29.28	\$29.89	\$30.51	\$31.12	\$31.72	\$32.31	\$32.92	\$33.49	\$34.09	\$34.67	\$35.30	\$35.87	\$36.49	\$37.07	\$37.66	\$38.27	\$38.85	\$39.50
37.5 Hours	\$26.26	\$26.82	\$27.38	\$27.93	\$28.48	\$29.04	\$29.58	\$30.17	\$30.72	\$31.26	\$31.81	\$32.38	\$32.95	\$33.49	\$34.07	\$34.62	\$35.23	\$35.79	\$36.37	\$36.98
40 Hours	\$24.63	\$25.17	\$25.65	\$26.17	\$26.70	\$27.24	\$27.78	\$28.29	\$28.75	\$29.28	\$29.84	\$30.38	\$30.91	\$31.41	\$31.91	\$32.46	\$32.98	\$33.47	\$34.01	\$34.53
Grade 19																				
35 Hours	\$29.28	\$29.95	\$30.60	\$31.20	\$31.82	\$32.47	\$33.06	\$33.71	\$34.37	\$34.98	\$35.61	\$36.21	\$36.86	\$37.49	\$38.11	\$38.73	\$39.35	\$40.01	\$40.63	\$41.24
37.5 Hours	\$27.38	\$27.97	\$28.54	\$29.13	\$29.72	\$30.33	\$30.90	\$31.47	\$32.06	\$32.67	\$33.25	\$33.82	\$34.43	\$35.01	\$35.58	\$36.15	\$36.76	\$37.37	\$37.99	\$38.59
40 Hours	\$25.65	\$26.20	\$26.76	\$27.30	\$27.87	\$28.41	\$28.99	\$29.50	\$30.02	\$30.59	\$31.14	\$31.70	\$32.25	\$32.80	\$33.36	\$33.91	\$34.46	\$35.03	\$35.63	\$36.18
Grade 20																				
35 Hours	\$30.60	\$31.22	\$31.87	\$32.57	\$33.21	\$33.86	\$34.52	\$35.19	\$35.84	\$36.52	\$37.17	\$37.84	\$38.49	\$39.14	\$39.78	\$40.47	\$41.15	\$41.81	\$42.53	\$43.22
37.5 Hours	\$28.54	\$29.16	\$29.81	\$30.40	\$31.00	\$31.63	\$32.25	\$32.85	\$33.45	\$34.07	\$34.71	\$35.32	\$35.94	\$36.54	\$37.14	\$37.80	\$38.41	\$39.06	\$39.66	\$40.35
40 Hours	\$26.76	\$27.33	\$27.92	\$28.49	\$29.08	\$29.65	\$30.26	\$30.79	\$31.39	\$31.94	\$32.54	\$33.11	\$33.67	\$34.25	\$34.83	\$35.41	\$35.98	\$36.57	\$37.18	\$37.83
Grade 21																				
35 Hours	\$31.87	\$32.60	\$33.30	\$33.98	\$34.65	\$35.37	\$36.05	\$36.74	\$37.43	\$38.12	\$38.81	\$39.52	\$40.19	\$40.86	\$41.58	\$42.27	\$42.97	\$43.69	\$44.40	\$45.16
37.5 Hours	\$29.81	\$30.44	\$31.07	\$31.71	\$32.35	\$33.00	\$33.65	\$34.28	\$34.95	\$35.60	\$36.22	\$36.88	\$37.52	\$38.19	\$38.84	\$39.48	\$40.11	\$40.73	\$41.38	\$42.01
40 Hours	\$27.92	\$28.51	\$29.14	\$29.72	\$30.34	\$30.93	\$31.55	\$32.18	\$32.79	\$33.39	\$33.98	\$34.56	\$35.22	\$35.79	\$36.38	\$37.00	\$37.65	\$38.25	\$38.90	\$39.54
Grade 22																				
35 Hours	\$33.30	\$34.01	\$34.71	\$35.44	\$36.16	\$36.91	\$37.63	\$38.40	\$39.12	\$39.83	\$40.56	\$41.27	\$41.99	\$42.74	\$43.47	\$44.18	\$44.89	\$45.66	\$46.38	\$47.17
37.5 Hours	\$31.07	\$31.73	\$32.40	\$33.09	\$33.79	\$34.48	\$35.17	\$35.81	\$36.48	\$37.16	\$37.88	\$38.51	\$39.21	\$39.88	\$40.57	\$41.24	\$41.93	\$42.63	\$43.33	\$44.08
40 Hours	\$29.14	\$29.79	\$30.40	\$31.03	\$31.69	\$32.32	\$32.95	\$33.56	\$34.18	\$34.85	\$35.46	\$36.10	\$36.76	\$37.40	\$38.02	\$38.64	\$39.27	\$39.94	\$40.63	\$41.28

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$35.31	\$36.06	\$36.88	\$37.64	\$38.44	\$39.21	\$40.03	\$40.75	\$41.52	\$42.31	\$43.09	\$43.85	\$44.64	\$45.43	\$46.21	\$46.96	\$47.74	\$48.54	\$49.34	\$50.20
37.5 Hours	\$32.99	\$33.69	\$34.44	\$35.17	\$35.85	\$36.60	\$37.34	\$38.04	\$38.77	\$39.51	\$40.23	\$40.93	\$41.67	\$42.40	\$43.14	\$43.85	\$44.58	\$45.34	\$46.08	\$46.86
40 Hours	\$30.92	\$31.58	\$32.26	\$32.95	\$33.62	\$34.28	\$35.01	\$35.69	\$36.34	\$37.02	\$37.73	\$38.40	\$39.07	\$39.74	\$40.44	\$41.13	\$41.80	\$42.51	\$43.21	\$43.93
Grade 24																				
35 Hours	\$36.88	\$37.66	\$38.49	\$39.30	\$40.12	\$40.91	\$41.76	\$42.61	\$43.41	\$44.22	\$45.01	\$45.86	\$46.62	\$47.47	\$48.27	\$49.08	\$49.94	\$50.78	\$51.59	\$52.47
37.5 Hours	\$34.44	\$35.19	\$35.94	\$36.68	\$37.45	\$38.21	\$38.97	\$39.73	\$40.52	\$41.27	\$42.01	\$42.78	\$43.55	\$44.30	\$45.06	\$45.83	\$46.57	\$47.36	\$48.16	\$48.98
40 Hours	\$32.26	\$32.98	\$33.67	\$34.41	\$35.15	\$35.82	\$36.53	\$37.24	\$37.95	\$38.67	\$39.39	\$40.13	\$40.82	\$41.51	\$42.26	\$42.98	\$43.71	\$44.42	\$45.18	\$45.92
Grade 25																				
35 Hours	\$38.49	\$39.34	\$40.21	\$41.09	\$41.93	\$42.78	\$43.62	\$44.50	\$45.38	\$46.24	\$47.04	\$47.95	\$48.77	\$49.62	\$50.51	\$51.35	\$52.18	\$53.08	\$53.95	\$54.85
37.5 Hours	\$35.94	\$36.72	\$37.54	\$38.35	\$39.13	\$39.98	\$40.73	\$41.52	\$42.33	\$43.15	\$43.94	\$44.72	\$45.54	\$46.32	\$47.11	\$47.97	\$48.76	\$49.57	\$50.41	\$51.27
40 Hours	\$33.67	\$34.46	\$35.23	\$35.97	\$36.71	\$37.45	\$38.19	\$38.95	\$39.70	\$40.46	\$41.18	\$41.94	\$42.70	\$43.48	\$44.21	\$44.96	\$45.72	\$46.48	\$47.25	\$48.06
Grade 26																				
35 Hours	\$40.21	\$41.14	\$42.00	\$42.91	\$43.80	\$44.69	\$45.65	\$46.52	\$47.41	\$48.28	\$49.16	\$50.13	\$51.01	\$51.91	\$52.81	\$53.70	\$54.61	\$55.52	\$56.44	\$57.41
37.5 Hours	\$37.54	\$38.39	\$39.22	\$40.07	\$40.86	\$41.74	\$42.61	\$43.41	\$44.25	\$45.12	\$45.94	\$46.78	\$47.60	\$48.47	\$49.31	\$50.16	\$50.96	\$51.82	\$52.71	\$53.55
40 Hours	\$35.23	\$35.99	\$36.77	\$37.55	\$38.35	\$39.13	\$39.93	\$40.70	\$41.48	\$42.28	\$43.09	\$43.85	\$44.62	\$45.43	\$46.24	\$46.98	\$47.81	\$48.59	\$49.39	\$50.25
Grade 27																				
35 Hours	\$42.00	\$42.97	\$43.92	\$44.86	\$45.78	\$46.75	\$47.68	\$48.64	\$49.57	\$50.53	\$51.45	\$52.42	\$53.34	\$54.30	\$55.25	\$56.18	\$57.11	\$58.13	\$59.07	\$60.05
37.5 Hours	\$39.22	\$40.11	\$40.95	\$41.87	\$42.76	\$43.63	\$44.52	\$45.41	\$46.28	\$47.13	\$48.06	\$48.92	\$49.77	\$50.70	\$51.57	\$52.46	\$53.33	\$54.22	\$55.15	\$56.05
40 Hours	\$36.77	\$37.58	\$38.43	\$39.24	\$40.08	\$40.88	\$41.74	\$42.56	\$43.39	\$44.22	\$45.04	\$45.88	\$46.70	\$47.52	\$48.36	\$49.17	\$50.02	\$50.84	\$51.66	\$52.57
Grade 28																				
35 Hours	\$43.92	\$44.90	\$45.90	\$46.88	\$47.90	\$48.86	\$49.83	\$50.86	\$51.86	\$52.83	\$53.83	\$54.80	\$55.80	\$56.79	\$57.79	\$58.78	\$59.75	\$60.80	\$61.81	\$62.84
37.5 Hours	\$40.95	\$41.91	\$42.83	\$43.77	\$44.67	\$45.65	\$46.53	\$47.47	\$48.41	\$49.33	\$50.27	\$51.17	\$52.08	\$53.04	\$53.95	\$54.86	\$55.80	\$56.73	\$57.70	\$58.67
40 Hours	\$38.43	\$39.26	\$40.14	\$41.05	\$41.91	\$42.75	\$43.61	\$44.49	\$45.37	\$46.25	\$47.11	\$48.00	\$48.82	\$49.70	\$50.59	\$51.45	\$52.31	\$53.18	\$54.06	\$54.98

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 29																				
35 Hours	\$45.90	\$46.92	\$48.00	\$49.02	\$50.05	\$51.08	\$52.12	\$53.19	\$54.22	\$55.26	\$56.31	\$57.32	\$58.36	\$59.42	\$60.47	\$61.51	\$62.57	\$63.62	\$64.66	\$65.76
37.5 Hours	\$42.83	\$43.80	\$44.79	\$45.76	\$46.74	\$47.69	\$48.64	\$49.60	\$50.63	\$51.57	\$52.56	\$53.51	\$54.47	\$55.48	\$56.46	\$57.42	\$58.37	\$59.38	\$60.36	\$61.39
40 Hours	\$40.14	\$41.08	\$41.97	\$42.89	\$43.80	\$44.72	\$45.68	\$46.53	\$47.44	\$48.37	\$49.30	\$50.23	\$51.09	\$52.00	\$52.91	\$53.83	\$54.73	\$55.68	\$56.60	\$57.56
Grade 30																				
35 Hours	\$48.00	\$49.05	\$50.17	\$51.25	\$52.38	\$53.46	\$54.52	\$55.63	\$56.72	\$57.81	\$58.89	\$59.98	\$61.09	\$62.16	\$63.29	\$64.38	\$65.50	\$66.57	\$67.68	\$68.80
37.5 Hours	\$44.79	\$45.82	\$46.84	\$47.88	\$48.85	\$49.87	\$50.88	\$51.92	\$52.94	\$53.97	\$55.01	\$56.01	\$57.03	\$58.08	\$59.08	\$60.09	\$61.11	\$62.13	\$63.20	\$64.25
40 Hours	\$41.97	\$42.95	\$43.87	\$44.83	\$45.81	\$46.76	\$47.74	\$48.68	\$49.62	\$50.61	\$51.55	\$52.52	\$53.46	\$54.41	\$55.40	\$56.33	\$57.30	\$58.26	\$59.24	\$60.26
Grade 31																				
35 Hours	\$50.17	\$51.30	\$52.47	\$53.59	\$54.74	\$55.91	\$57.05	\$58.21	\$59.35	\$60.50	\$61.67	\$62.80	\$63.93	\$65.06	\$66.22	\$67.34	\$68.57	\$69.71	\$70.87	\$72.04
37.5 Hours	\$46.84	\$47.93	\$48.99	\$50.07	\$51.11	\$52.17	\$53.27	\$54.34	\$55.43	\$56.49	\$57.56	\$58.65	\$59.70	\$60.80	\$61.83	\$62.94	\$63.99	\$65.05	\$66.16	\$67.25
40 Hours	\$43.87	\$44.88	\$45.91	\$46.90	\$47.93	\$48.93	\$49.94	\$50.93	\$51.96	\$52.94	\$53.93	\$54.95	\$55.95	\$56.97	\$57.97	\$58.95	\$59.96	\$60.98	\$62.00	\$63.04
Grade 32																				
35 Hours	\$52.47	\$53.65	\$54.84	\$56.05	\$57.24	\$58.44	\$59.68	\$60.89	\$62.10	\$63.32	\$64.50	\$65.70	\$66.92	\$68.14	\$69.32	\$70.54	\$71.75	\$72.95	\$74.17	\$75.41
37.5 Hours	\$48.99	\$50.13	\$51.24	\$52.38	\$53.49	\$54.61	\$55.73	\$56.85	\$57.97	\$59.11	\$60.26	\$61.36	\$62.46	\$63.59	\$64.76	\$65.85	\$66.97	\$68.09	\$69.22	\$70.42
40 Hours	\$45.91	\$46.93	\$48.01	\$49.05	\$50.16	\$51.20	\$52.22	\$53.31	\$54.37	\$55.42	\$56.45	\$57.52	\$58.57	\$59.63	\$60.71	\$61.73	\$62.79	\$63.84	\$64.91	\$66.01
Grade 33																				
35 Hours	\$54.84	\$56.12	\$57.41	\$58.66	\$59.92	\$61.21	\$62.46	\$63.71	\$64.98	\$66.24	\$67.53	\$68.78	\$70.04	\$71.32	\$72.59	\$73.84	\$75.09	\$76.37	\$77.64	\$78.94
37.5 Hours	\$51.24	\$52.42	\$53.58	\$54.74	\$55.95	\$57.11	\$58.31	\$59.48	\$60.70	\$61.84	\$63.02	\$64.23	\$65.41	\$66.56	\$67.78	\$68.89	\$70.06	\$71.26	\$72.46	\$73.68
40 Hours	\$48.01	\$49.08	\$50.24	\$51.34	\$52.45	\$53.55	\$54.67	\$55.77	\$56.87	\$58.01	\$59.11	\$60.22	\$61.32	\$62.40	\$63.53	\$64.58	\$65.75	\$66.85	\$67.99	\$69.14
Grade 34																				
35 Hours	\$57.41	\$58.72	\$60.05	\$61.38	\$62.67	\$64.02	\$65.41	\$66.70	\$68.05	\$69.35	\$70.70	\$72.02	\$73.39	\$74.70	\$76.02	\$77.32	\$78.68	\$79.98	\$81.34	\$82.69
37.5 Hours	\$53.58	\$54.81	\$56.05	\$57.30	\$58.57	\$59.76	\$60.99	\$62.23	\$63.53	\$64.78	\$66.02	\$67.22	\$68.48	\$69.72	\$70.98	\$72.21	\$73.44	\$74.67	\$75.94	\$77.22
40 Hours	\$50.24	\$51.38	\$52.56	\$53.70	\$54.87	\$56.03	\$57.20	\$58.36	\$59.52	\$60.72	\$61.85	\$63.02	\$64.21	\$65.38	\$66.53	\$67.68	\$68.83	\$69.98	\$71.15	\$72.36

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 35																				
35 Hours	\$60.05	\$61.45	\$62.90	\$64.25	\$65.65	\$67.05	\$68.42	\$69.80	\$71.20	\$72.60	\$73.99	\$75.39	\$76.78	\$78.19	\$79.57	\$81.02	\$82.41	\$83.78	\$85.19	\$86.64
37.5 Hours	\$56.05	\$57.36	\$58.67	\$59.96	\$61.30	\$62.57	\$63.86	\$65.14	\$66.48	\$67.79	\$69.10	\$70.39	\$71.67	\$72.98	\$74.26	\$75.60	\$76.89	\$78.30	\$79.68	\$81.10
40 Hours	\$52.56	\$53.78	\$55.00	\$56.21	\$57.42	\$58.66	\$59.87	\$61.11	\$62.35	\$63.56	\$64.79	\$66.01	\$67.18	\$68.43	\$69.65	\$70.87	\$72.04	\$73.28	\$74.51	\$75.77
Grade 36																				
35 Hours	\$62.90	\$64.34	\$65.76	\$67.23	\$68.71	\$70.18	\$71.64	\$73.11	\$74.55	\$76.03	\$77.49	\$78.94	\$80.45	\$81.90	\$83.34	\$84.80	\$86.28	\$87.73	\$89.24	\$90.71
37.5 Hours	\$58.67	\$60.03	\$61.41	\$62.78	\$64.12	\$65.54	\$66.89	\$68.25	\$69.59	\$70.99	\$72.33	\$73.69	\$75.06	\$76.44	\$77.85	\$79.18	\$80.53	\$81.89	\$83.25	\$84.65
40 Hours	\$55.00	\$56.28	\$57.55	\$58.84	\$60.17	\$61.42	\$62.69	\$63.97	\$65.27	\$66.54	\$67.83	\$69.12	\$70.39	\$71.66	\$72.95	\$74.21	\$75.50	\$76.75	\$78.06	\$79.36
Grade 37																				
35 Hours	\$65.75	\$67.27	\$68.84	\$70.43	\$71.92	\$73.48	\$75.02	\$76.58	\$78.11	\$79.61	\$81.19	\$82.69	\$84.26	\$85.80	\$87.33	\$88.85	\$90.41	\$91.93	\$93.47	\$95.02
37.5 Hours	\$61.41	\$62.84	\$64.29	\$65.69	\$67.14	\$68.59	\$70.00	\$71.45	\$72.91	\$74.31	\$75.77	\$77.22	\$78.63	\$80.05	\$81.52	\$82.96	\$84.36	\$85.80	\$87.24	\$88.74
40 Hours	\$57.55	\$58.91	\$60.27	\$61.61	\$62.96	\$64.32	\$65.64	\$66.98	\$68.34	\$69.67	\$71.04	\$72.36	\$73.72	\$75.07	\$76.42	\$77.78	\$79.12	\$80.54	\$81.98	\$83.45
Grade 38																				
35 Hours	\$68.84	\$70.49	\$72.10	\$73.70	\$75.33	\$76.92	\$78.53	\$80.13	\$81.77	\$83.41	\$85.01	\$86.64	\$88.25	\$89.88	\$91.49	\$93.11	\$94.73	\$96.41	\$98.15	\$99.87
37.5 Hours	\$64.29	\$65.77	\$67.25	\$68.79	\$70.34	\$71.82	\$73.35	\$74.83	\$76.33	\$77.86	\$79.36	\$80.87	\$82.38	\$83.86	\$85.39	\$86.88	\$88.40	\$89.90	\$91.41	\$92.94
40 Hours	\$60.27	\$61.68	\$63.06	\$64.49	\$65.94	\$67.31	\$68.76	\$70.19	\$71.58	\$73.01	\$74.44	\$75.82	\$77.24	\$78.64	\$80.03	\$81.49	\$82.92	\$84.38	\$85.88	\$87.39
Grade 39																				
35 Hours	\$72.10	\$73.76	\$75.50	\$77.19	\$78.86	\$80.60	\$82.24	\$83.97	\$85.67	\$87.36	\$89.06	\$90.77	\$92.47	\$94.15	\$95.84	\$97.51	\$99.21	\$101.00	\$102.81	\$104.61
37.5 Hours	\$67.25	\$68.84	\$70.48	\$72.03	\$73.65	\$75.21	\$76.79	\$78.39	\$79.94	\$81.55	\$83.15	\$84.70	\$86.29	\$87.88	\$89.44	\$91.02	\$92.64	\$94.28	\$95.98	\$97.69
40 Hours	\$63.06	\$64.53	\$66.04	\$67.52	\$69.02	\$70.52	\$71.96	\$73.47	\$74.97	\$76.43	\$77.93	\$79.40	\$80.89	\$82.39	\$83.87	\$85.36	\$86.85	\$88.41	\$89.97	\$91.59



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2025

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$22.41	\$22.87	\$23.32	\$23.78	\$24.24	\$24.67	\$25.14	\$25.62	\$26.03	\$26.49	\$26.95	\$27.38	\$27.83	\$28.32	\$28.75	\$29.17	\$29.63	\$30.08	\$30.58	\$31.05
37.5 Hours	\$20.90	\$21.35	\$21.79	\$22.19	\$22.63	\$23.04	\$23.47	\$23.91	\$24.33	\$24.73	\$25.16	\$25.60	\$26.00	\$26.44	\$26.86	\$27.26	\$27.70	\$28.15	\$28.57	\$29.02
40 Hours	\$19.61	\$20.03	\$20.45	\$20.81	\$21.20	\$21.60	\$22.00	\$22.39	\$22.78	\$23.22	\$23.57	\$23.99	\$24.35	\$24.77	\$25.18	\$25.58	\$25.95	\$26.32	\$26.69	\$27.08
Grade 13																				
35 Hours	\$23.32	\$23.79	\$24.29	\$24.73	\$25.23	\$25.69	\$26.17	\$26.63	\$27.11	\$27.60	\$28.10	\$28.54	\$29.03	\$29.51	\$29.97	\$30.45	\$30.94	\$31.41	\$31.90	\$32.38
37.5 Hours	\$21.79	\$22.20	\$22.67	\$23.12	\$23.54	\$24.01	\$24.43	\$24.86	\$25.34	\$25.78	\$26.25	\$26.66	\$27.10	\$27.54	\$27.99	\$28.44	\$28.87	\$29.32	\$29.75	\$30.25
40 Hours	\$20.45	\$20.82	\$21.22	\$21.65	\$22.08	\$22.48	\$22.88	\$23.32	\$23.77	\$24.14	\$24.58	\$24.95	\$25.38	\$25.81	\$26.27	\$26.64	\$27.07	\$27.50	\$27.92	\$28.38
Grade 14																				
35 Hours	\$24.29	\$24.83	\$25.42	\$25.87	\$26.30	\$26.78	\$27.24	\$27.76	\$28.31	\$28.78	\$29.22	\$29.74	\$30.27	\$30.79	\$31.24	\$31.73	\$32.27	\$32.82	\$33.37	\$33.91
37.5 Hours	\$22.67	\$23.15	\$23.57	\$24.05	\$24.53	\$24.96	\$25.46	\$25.95	\$26.40	\$26.86	\$27.30	\$27.79	\$28.29	\$28.75	\$29.18	\$29.65	\$30.09	\$30.59	\$31.07	\$31.55
40 Hours	\$21.22	\$21.66	\$22.10	\$22.55	\$22.99	\$23.42	\$23.88	\$24.31	\$24.75	\$25.18	\$25.62	\$26.03	\$26.48	\$26.91	\$27.33	\$27.78	\$28.25	\$28.67	\$29.12	\$29.59
Grade 15																				
35 Hours	\$25.26	\$25.80	\$26.33	\$26.83	\$27.33	\$27.88	\$28.42	\$28.95	\$29.48	\$29.97	\$30.49	\$31.02	\$31.55	\$32.06	\$32.57	\$33.12	\$33.64	\$34.13	\$34.67	\$35.22
37.5 Hours	\$23.57	\$24.07	\$24.58	\$25.07	\$25.57	\$26.03	\$26.52	\$27.02	\$27.50	\$27.99	\$28.48	\$28.97	\$29.47	\$29.94	\$30.43	\$30.93	\$31.44	\$31.94	\$32.46	\$33.02
40 Hours	\$22.10	\$22.60	\$23.03	\$23.48	\$23.96	\$24.39	\$24.83	\$25.34	\$25.78	\$26.27	\$26.69	\$27.14	\$27.63	\$28.10	\$28.53	\$29.00	\$29.49	\$29.97	\$30.46	\$30.98
Grade 16																				
35 Hours	\$26.33	\$26.89	\$27.43	\$27.97	\$28.53	\$29.07	\$29.62	\$30.15	\$30.74	\$31.27	\$31.85	\$32.36	\$32.92	\$33.48	\$34.02	\$34.57	\$35.11	\$35.69	\$36.26	\$36.79
37.5 Hours	\$24.58	\$25.10	\$25.62	\$26.12	\$26.63	\$27.13	\$27.65	\$28.19	\$28.72	\$29.19	\$29.71	\$30.24	\$30.78	\$31.26	\$31.79	\$32.27	\$32.79	\$33.30	\$33.82	\$34.35
40 Hours	\$23.03	\$23.50	\$24.01	\$24.51	\$24.94	\$25.42	\$25.94	\$26.42	\$26.90	\$27.35	\$27.86	\$28.35	\$28.81	\$29.28	\$29.75	\$30.28	\$30.78	\$31.23	\$31.69	\$32.21

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2025

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$27.43	\$27.99	\$28.57	\$29.14	\$29.71	\$30.31	\$30.91	\$31.49	\$32.03	\$32.61	\$33.19	\$33.79	\$34.37	\$34.97	\$35.53	\$36.12	\$36.67	\$37.26	\$37.83	\$38.45
37.5 Hours	\$25.62	\$26.16	\$26.68	\$27.23	\$27.77	\$28.33	\$28.85	\$29.41	\$29.90	\$30.45	\$31.00	\$31.55	\$32.09	\$32.62	\$33.18	\$33.73	\$34.25	\$34.78	\$35.35	\$35.91
40 Hours	\$24.01	\$24.53	\$25.02	\$25.52	\$26.03	\$26.53	\$27.05	\$27.55	\$28.09	\$28.58	\$29.08	\$29.59	\$30.07	\$30.61	\$31.10	\$31.62	\$32.14	\$32.61	\$33.15	\$33.66
Grade 18																				
35 Hours	\$28.57	\$29.17	\$29.75	\$30.37	\$31.00	\$31.62	\$32.23	\$32.83	\$33.45	\$34.03	\$34.64	\$35.22	\$35.86	\$36.44	\$37.07	\$37.66	\$38.26	\$38.88	\$39.47	\$40.13
37.5 Hours	\$26.68	\$27.25	\$27.82	\$28.38	\$28.94	\$29.50	\$30.05	\$30.65	\$31.21	\$31.76	\$32.32	\$32.90	\$33.48	\$34.03	\$34.62	\$35.17	\$35.79	\$36.36	\$36.95	\$37.57
40 Hours	\$25.02	\$25.57	\$26.06	\$26.59	\$27.13	\$27.68	\$28.22	\$28.74	\$29.21	\$29.75	\$30.32	\$30.87	\$31.40	\$31.91	\$32.42	\$32.98	\$33.51	\$34.01	\$34.55	\$35.08
Grade 19																				
35 Hours	\$29.75	\$30.43	\$31.09	\$31.70	\$32.33	\$32.99	\$33.59	\$34.25	\$34.92	\$35.54	\$36.18	\$36.79	\$37.45	\$38.09	\$38.72	\$39.35	\$39.98	\$40.65	\$41.28	\$41.90
37.5 Hours	\$27.82	\$28.42	\$29.00	\$29.60	\$30.20	\$30.82	\$31.39	\$31.97	\$32.57	\$33.19	\$33.78	\$34.36	\$34.98	\$35.57	\$36.15	\$36.73	\$37.35	\$37.97	\$38.60	\$39.21
40 Hours	\$26.06	\$26.62	\$27.19	\$27.74	\$28.32	\$28.86	\$29.45	\$29.97	\$30.50	\$31.08	\$31.64	\$32.21	\$32.77	\$33.32	\$33.89	\$34.45	\$35.01	\$35.59	\$36.20	\$36.76
Grade 20																				
35 Hours	\$31.09	\$31.72	\$32.38	\$33.09	\$33.74	\$34.40	\$35.07	\$35.75	\$36.41	\$37.10	\$37.76	\$38.45	\$39.11	\$39.77	\$40.42	\$41.12	\$41.81	\$42.48	\$43.21	\$43.91
37.5 Hours	\$29.00	\$29.63	\$30.29	\$30.89	\$31.50	\$32.14	\$32.77	\$33.38	\$33.99	\$34.62	\$35.27	\$35.89	\$36.52	\$37.12	\$37.73	\$38.40	\$39.02	\$39.68	\$40.29	\$41.00
40 Hours	\$27.19	\$27.77	\$28.37	\$28.95	\$29.55	\$30.12	\$30.74	\$31.28	\$31.89	\$32.45	\$33.06	\$33.64	\$34.21	\$34.80	\$35.39	\$35.98	\$36.56	\$37.16	\$37.77	\$38.44
Grade 21																				
35 Hours	\$32.38	\$33.12	\$33.83	\$34.52	\$35.20	\$35.94	\$36.63	\$37.33	\$38.03	\$38.73	\$39.43	\$40.15	\$40.83	\$41.51	\$42.25	\$42.95	\$43.66	\$44.39	\$45.11	\$45.88
37.5 Hours	\$30.29	\$30.93	\$31.57	\$32.22	\$32.87	\$33.53	\$34.19	\$34.83	\$35.51	\$36.17	\$36.80	\$37.47	\$38.12	\$38.80	\$39.46	\$40.11	\$40.75	\$41.38	\$42.04	\$42.68
40 Hours	\$28.37	\$28.97	\$29.61	\$30.20	\$30.83	\$31.42	\$32.05	\$32.69	\$33.31	\$33.92	\$34.52	\$35.11	\$35.78	\$36.36	\$36.96	\$37.59	\$38.25	\$38.86	\$39.52	\$40.17
Grade 22																				
35 Hours	\$33.83	\$34.55	\$35.27	\$36.01	\$36.74	\$37.50	\$38.23	\$39.01	\$39.75	\$40.47	\$41.21	\$41.93	\$42.66	\$43.42	\$44.17	\$44.89	\$45.61	\$46.39	\$47.12	\$47.92
37.5 Hours	\$31.57	\$32.24	\$32.92	\$33.62	\$34.33	\$35.03	\$35.73	\$36.38	\$37.06	\$37.75	\$38.49	\$39.13	\$39.84	\$40.52	\$41.22	\$41.90	\$42.60	\$43.31	\$44.02	\$44.79
40 Hours	\$29.61	\$30.27	\$30.89	\$31.53	\$32.20	\$32.84	\$33.48	\$34.10	\$34.73	\$35.41	\$36.03	\$36.68	\$37.35	\$38.00	\$38.63	\$39.26	\$39.90	\$40.58	\$41.28	\$41.94

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2025

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$35.87	\$36.64	\$37.47	\$38.24	\$39.06	\$39.84	\$40.67	\$41.40	\$42.18	\$42.99	\$43.78	\$44.55	\$45.35	\$46.16	\$46.95	\$47.71	\$48.50	\$49.32	\$50.13	\$51.00
37.5 Hours	\$33.52	\$34.23	\$34.99	\$35.73	\$36.42	\$37.19	\$37.94	\$38.65	\$39.39	\$40.14	\$40.87	\$41.58	\$42.34	\$43.08	\$43.83	\$44.55	\$45.29	\$46.07	\$46.82	\$47.61
40 Hours	\$31.41	\$32.09	\$32.78	\$33.48	\$34.16	\$34.83	\$35.57	\$36.26	\$36.92	\$37.61	\$38.33	\$39.01	\$39.70	\$40.38	\$41.09	\$41.79	\$42.47	\$43.19	\$43.90	\$44.63
Grade 24																				
35 Hours	\$37.47	\$38.26	\$39.11	\$39.93	\$40.76	\$41.56	\$42.43	\$43.29	\$44.10	\$44.93	\$45.73	\$46.59	\$47.37	\$48.23	\$49.04	\$49.87	\$50.74	\$51.59	\$52.42	\$53.31
37.5 Hours	\$34.99	\$35.75	\$36.52	\$37.27	\$38.05	\$38.82	\$39.59	\$40.37	\$41.17	\$41.93	\$42.68	\$43.46	\$44.25	\$45.01	\$45.78	\$46.56	\$47.32	\$48.12	\$48.93	\$49.76
40 Hours	\$32.78	\$33.51	\$34.21	\$34.96	\$35.71	\$36.39	\$37.11	\$37.84	\$38.56	\$39.29	\$40.02	\$40.77	\$41.47	\$42.17	\$42.94	\$43.67	\$44.41	\$45.13	\$45.90	\$46.65
Grade 25																				
35 Hours	\$39.11	\$39.97	\$40.85	\$41.75	\$42.60	\$43.46	\$44.32	\$45.21	\$46.11	\$46.98	\$47.79	\$48.72	\$49.55	\$50.41	\$51.32	\$52.17	\$53.01	\$53.93	\$54.81	\$55.73
37.5 Hours	\$36.52	\$37.31	\$38.14	\$38.96	\$39.76	\$40.62	\$41.38	\$42.18	\$43.01	\$43.84	\$44.64	\$45.44	\$46.27	\$47.06	\$47.86	\$48.74	\$49.54	\$50.36	\$51.22	\$52.09
40 Hours	\$34.21	\$35.01	\$35.79	\$36.55	\$37.30	\$38.05	\$38.80	\$39.57	\$40.34	\$41.11	\$41.84	\$42.61	\$43.38	\$44.18	\$44.92	\$45.68	\$46.45	\$47.22	\$48.01	\$48.83
Grade 26																				
35 Hours	\$40.85	\$41.80	\$42.67	\$43.60	\$44.50	\$45.41	\$46.38	\$47.26	\$48.17	\$49.05	\$49.95	\$50.93	\$51.83	\$52.74	\$53.65	\$54.56	\$55.48	\$56.41	\$57.34	\$58.33
37.5 Hours	\$38.14	\$39.00	\$39.85	\$40.71	\$41.51	\$42.41	\$43.29	\$44.10	\$44.96	\$45.84	\$46.68	\$47.53	\$48.36	\$49.25	\$50.10	\$50.96	\$51.78	\$52.65	\$53.55	\$54.41
40 Hours	\$35.79	\$36.57	\$37.36	\$38.15	\$38.96	\$39.76	\$40.57	\$41.35	\$42.14	\$42.96	\$43.78	\$44.55	\$45.33	\$46.16	\$46.98	\$47.73	\$48.57	\$49.37	\$50.18	\$51.05
Grade 27																				
35 Hours	\$42.67	\$43.66	\$44.62	\$45.58	\$46.51	\$47.50	\$48.44	\$49.42	\$50.36	\$51.34	\$52.27	\$53.26	\$54.19	\$55.17	\$56.13	\$57.08	\$58.02	\$59.06	\$60.02	\$61.01
37.5 Hours	\$39.85	\$40.75	\$41.61	\$42.54	\$43.44	\$44.33	\$45.23	\$46.14	\$47.02	\$47.88	\$48.83	\$49.70	\$50.57	\$51.51	\$52.40	\$53.30	\$54.18	\$55.09	\$56.03	\$56.95
40 Hours	\$37.36	\$38.18	\$39.04	\$39.87	\$40.72	\$41.53	\$42.41	\$43.24	\$44.08	\$44.93	\$45.76	\$46.61	\$47.45	\$48.28	\$49.13	\$49.96	\$50.82	\$51.65	\$52.49	\$53.41
Grade 28																				
35 Hours	\$44.62	\$45.62	\$46.63	\$47.63	\$48.67	\$49.64	\$50.63	\$51.67	\$52.69	\$53.68	\$54.69	\$55.68	\$56.69	\$57.70	\$58.71	\$59.72	\$60.71	\$61.77	\$62.80	\$63.85
37.5 Hours	\$41.61	\$42.58	\$43.52	\$44.47	\$45.38	\$46.38	\$47.27	\$48.23	\$49.18	\$50.12	\$51.07	\$51.99	\$52.91	\$53.89	\$54.81	\$55.74	\$56.69	\$57.64	\$58.62	\$59.61
40 Hours	\$39.04	\$39.89	\$40.78	\$41.71	\$42.58	\$43.43	\$44.31	\$45.20	\$46.10	\$46.99	\$47.86	\$48.77	\$49.60	\$50.50	\$51.40	\$52.27	\$53.15	\$54.03	\$54.92	\$55.86
Grade 29																				

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2025

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35 Hours	\$46.63	\$47.67	\$48.77	\$49.80	\$50.85	\$51.90	\$52.95	\$54.04	\$55.09	\$56.14	\$57.21	\$58.24	\$59.29	\$60.37	\$61.44	\$62.49	\$63.57	\$64.64	\$65.69	\$66.81
37.5 Hours	\$43.52	\$44.50	\$45.51	\$46.49	\$47.49	\$48.45	\$49.42	\$50.39	\$51.44	\$52.40	\$53.40	\$54.37	\$55.34	\$56.37	\$57.36	\$58.34	\$59.30	\$60.33	\$61.33	\$62.37
40 Hours	\$40.78	\$41.74	\$42.64	\$43.58	\$44.50	\$45.44	\$46.41	\$47.27	\$48.20	\$49.14	\$50.09	\$51.03	\$51.91	\$52.83	\$53.76	\$54.69	\$55.61	\$56.57	\$57.51	\$58.48
Grade 30																				
35 Hours	\$48.77	\$49.83	\$50.97	\$52.07	\$53.22	\$54.32	\$55.39	\$56.52	\$57.63	\$58.73	\$59.83	\$60.94	\$62.07	\$63.15	\$64.30	\$65.41	\$66.55	\$67.64	\$68.76	\$69.90
37.5 Hours	\$45.51	\$46.55	\$47.59	\$48.65	\$49.63	\$50.67	\$51.69	\$52.75	\$53.79	\$54.83	\$55.89	\$56.91	\$57.94	\$59.01	\$60.03	\$61.05	\$62.09	\$63.12	\$64.21	\$65.28
40 Hours	\$42.64	\$43.64	\$44.57	\$45.55	\$46.54	\$47.51	\$48.50	\$49.46	\$50.41	\$51.42	\$52.37	\$53.36	\$54.32	\$55.28	\$56.29	\$57.23	\$58.22	\$59.19	\$60.19	\$61.22
Grade 31																				
35 Hours	\$50.97	\$52.12	\$53.31	\$54.45	\$55.62	\$56.80	\$57.96	\$59.14	\$60.30	\$61.47	\$62.66	\$63.80	\$64.95	\$66.10	\$67.28	\$68.42	\$69.67	\$70.83	\$72.00	\$73.19
37.5 Hours	\$47.59	\$48.70	\$49.77	\$50.87	\$51.93	\$53.00	\$54.12	\$55.21	\$56.32	\$57.39	\$58.48	\$59.59	\$60.66	\$61.77	\$62.82	\$63.95	\$65.01	\$66.09	\$67.22	\$68.33
40 Hours	\$44.57	\$45.60	\$46.64	\$47.65	\$48.70	\$49.71	\$50.74	\$51.74	\$52.79	\$53.79	\$54.79	\$55.83	\$56.85	\$57.88	\$58.90	\$59.89	\$60.92	\$61.96	\$62.99	\$64.05
Grade 32																				
35 Hours	\$53.31	\$54.51	\$55.72	\$56.95	\$58.16	\$59.38	\$60.63	\$61.86	\$63.09	\$64.33	\$65.53	\$66.75	\$67.99	\$69.23	\$70.43	\$71.67	\$72.90	\$74.12	\$75.36	\$76.62
37.5 Hours	\$49.77	\$50.93	\$52.06	\$53.22	\$54.35	\$55.48	\$56.62	\$57.76	\$58.90	\$60.06	\$61.22	\$62.34	\$63.46	\$64.61	\$65.80	\$66.90	\$68.04	\$69.18	\$70.33	\$71.55
40 Hours	\$46.64	\$47.68	\$48.78	\$49.83	\$50.96	\$52.02	\$53.06	\$54.16	\$55.24	\$56.31	\$57.35	\$58.44	\$59.51	\$60.58	\$61.68	\$62.72	\$63.79	\$64.86	\$65.95	\$67.07
Grade 33																				
35 Hours	\$55.72	\$57.02	\$58.33	\$59.60	\$60.88	\$62.19	\$63.46	\$64.73	\$66.02	\$67.30	\$68.61	\$69.88	\$71.16	\$72.46	\$73.75	\$75.02	\$76.29	\$77.59	\$78.88	\$80.20
37.5 Hours	\$52.06	\$53.26	\$54.44	\$55.62	\$56.85	\$58.02	\$59.24	\$60.43	\$61.67	\$62.83	\$64.03	\$65.26	\$66.46	\$67.62	\$68.86	\$69.99	\$71.18	\$72.40	\$73.62	\$74.86
40 Hours	\$48.78	\$49.87	\$51.04	\$52.16	\$53.29	\$54.41	\$55.54	\$56.66	\$57.78	\$58.94	\$60.06	\$61.18	\$62.30	\$63.40	\$64.55	\$65.61	\$66.80	\$67.92	\$69.08	\$70.25
Grade 34																				
35 Hours	\$58.33	\$59.66	\$61.01	\$62.36	\$63.67	\$65.04	\$66.46	\$67.77	\$69.14	\$70.46	\$71.83	\$73.17	\$74.56	\$75.90	\$77.24	\$78.56	\$79.94	\$81.26	\$82.64	\$84.01
37.5 Hours	\$54.44	\$55.69	\$56.95	\$58.22	\$59.51	\$60.72	\$61.97	\$63.23	\$64.55	\$65.82	\$67.08	\$68.30	\$69.58	\$70.84	\$72.12	\$73.37	\$74.62	\$75.86	\$77.16	\$78.46
40 Hours	\$51.04	\$52.20	\$53.40	\$54.56	\$55.75	\$56.93	\$58.12	\$59.29	\$60.47	\$61.69	\$62.84	\$64.03	\$65.24	\$66.43	\$67.59	\$68.76	\$69.93	\$71.10	\$72.29	\$73.52
Grade 35																				

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2025

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
35 Hours	\$61.01	\$62.43	\$63.91	\$65.28	\$66.70	\$68.12	\$69.51	\$70.92	\$72.34	\$73.76	\$75.17	\$76.60	\$78.01	\$79.44	\$80.84	\$82.32	\$83.73	\$85.12	\$86.55	\$88.03
37.5 Hours	\$56.95	\$58.28	\$59.61	\$60.92	\$62.28	\$63.57	\$64.88	\$66.18	\$67.54	\$68.87	\$70.21	\$71.52	\$72.82	\$74.15	\$75.45	\$76.81	\$78.12	\$79.55	\$80.95	\$82.40
40 Hours	\$53.40	\$54.64	\$55.88	\$57.11	\$58.34	\$59.60	\$60.83	\$62.09	\$63.35	\$64.58	\$65.83	\$67.07	\$68.25	\$69.52	\$70.76	\$72.00	\$73.19	\$74.45	\$75.70	\$76.98
Grade 36																				
35 Hours	\$63.91	\$65.37	\$66.81	\$68.31	\$69.81	\$71.30	\$72.79	\$74.28	\$75.74	\$77.25	\$78.73	\$80.20	\$81.74	\$83.21	\$84.67	\$86.16	\$87.66	\$89.13	\$90.67	\$92.16
37.5 Hours	\$59.61	\$60.99	\$62.39	\$63.78	\$65.15	\$66.59	\$67.96	\$69.34	\$70.70	\$72.13	\$73.49	\$74.87	\$76.26	\$77.66	\$79.10	\$80.45	\$81.82	\$83.20	\$84.58	\$86.00
40 Hours	\$55.88	\$57.18	\$58.47	\$59.78	\$61.13	\$62.40	\$63.69	\$64.99	\$66.31	\$67.60	\$68.92	\$70.23	\$71.52	\$72.81	\$74.12	\$75.40	\$76.71	\$77.98	\$79.31	\$80.63
Grade 37																				
35 Hours	\$66.80	\$68.35	\$69.94	\$71.56	\$73.07	\$74.66	\$76.22	\$77.81	\$79.36	\$80.88	\$82.49	\$84.01	\$85.61	\$87.17	\$88.73	\$90.27	\$91.86	\$93.40	\$94.97	\$96.54
37.5 Hours	\$62.39	\$63.85	\$65.32	\$66.74	\$68.21	\$69.69	\$71.12	\$72.59	\$74.08	\$75.50	\$76.98	\$78.46	\$79.89	\$81.33	\$82.82	\$84.29	\$85.71	\$87.17	\$88.64	\$90.16
40 Hours	\$58.47	\$59.85	\$61.23	\$62.60	\$63.97	\$65.35	\$66.69	\$68.05	\$69.43	\$70.78	\$72.18	\$73.52	\$74.90	\$76.27	\$77.64	\$79.02	\$80.39	\$81.83	\$83.29	\$84.79
Grade 38																				
35 Hours	\$69.94	\$71.62	\$73.25	\$74.88	\$76.54	\$78.15	\$79.79	\$81.41	\$83.08	\$84.74	\$86.37	\$88.03	\$89.66	\$91.32	\$92.95	\$94.60	\$96.25	\$97.95	\$99.72	\$101.47
37.5 Hours	\$65.32	\$66.82	\$68.33	\$69.89	\$71.47	\$72.97	\$74.52	\$76.03	\$77.55	\$79.11	\$80.63	\$82.16	\$83.70	\$85.20	\$86.76	\$88.27	\$89.81	\$91.34	\$92.87	\$94.43
40 Hours	\$61.23	\$62.67	\$64.07	\$65.52	\$67.00	\$68.39	\$69.86	\$71.31	\$72.73	\$74.18	\$75.63	\$77.03	\$78.48	\$79.90	\$81.31	\$82.79	\$84.25	\$85.73	\$87.25	\$88.79
Grade 39																				
35 Hours	\$73.25	\$74.94	\$76.71	\$78.43	\$80.12	\$81.89	\$83.56	\$85.31	\$87.04	\$88.76	\$90.48	\$92.22	\$93.95	\$95.66	\$97.37	\$99.07	\$100.80	\$102.62	\$104.45	\$106.28
37.5 Hours	\$68.33	\$69.94	\$71.61	\$73.18	\$74.83	\$76.41	\$78.02	\$79.64	\$81.22	\$82.85	\$84.48	\$86.06	\$87.67	\$89.29	\$90.87	\$92.48	\$94.12	\$95.79	\$97.52	\$99.25
40 Hours	\$64.07	\$65.56	\$67.10	\$68.60	\$70.12	\$71.65	\$73.11	\$74.65	\$76.17	\$77.65	\$79.18	\$80.67	\$82.18	\$83.71	\$85.21	\$86.73	\$88.24	\$89.82	\$91.41	\$93.06