



RUTGERS
UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE 5094 - Professionals

Effective Date: JULY 1, 2022

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 15	\$43,722	\$44,631	\$45,540	\$46,444	\$47,350	\$48,257	\$49,165	\$50,071	\$50,980	\$51,887	\$52,788	\$53,699	\$54,605	\$55,514	\$56,419	\$57,328	\$58,235	\$59,141	\$60,064	\$61,005
Grade 16	\$45,540	\$46,492	\$47,446	\$48,397	\$49,349	\$50,304	\$51,256	\$52,213	\$53,165	\$54,120	\$55,073	\$56,026	\$56,981	\$57,933	\$58,887	\$59,838	\$60,791	\$61,742	\$62,708	\$63,691
Grade 17	\$47,446	\$48,446	\$49,448	\$50,451	\$51,452	\$52,454	\$53,457	\$54,460	\$55,459	\$56,462	\$57,465	\$58,467	\$59,468	\$60,471	\$61,474	\$62,473	\$63,475	\$64,470	\$65,479	\$66,505
Grade 18	\$49,448	\$50,498	\$51,549	\$52,601	\$53,650	\$54,702	\$55,753	\$56,805	\$57,852	\$58,904	\$59,952	\$61,004	\$62,055	\$63,105	\$64,156	\$65,206	\$66,257	\$67,296	\$68,350	\$69,420
Grade 19	\$51,549	\$52,654	\$53,756	\$54,859	\$55,960	\$57,064	\$58,168	\$59,272	\$60,373	\$61,478	\$62,579	\$63,683	\$64,787	\$65,889	\$66,991	\$68,092	\$69,197	\$70,350	\$71,523	\$72,716
Grade 20	\$53,756	\$54,916	\$56,074	\$57,234	\$58,393	\$59,552	\$60,711	\$61,871	\$63,030	\$64,189	\$65,349	\$66,508	\$67,667	\$68,828	\$69,984	\$71,145	\$72,305	\$73,508	\$74,738	\$75,984
Grade 21	\$56,074	\$57,290	\$58,508	\$59,727	\$60,942	\$62,164	\$63,381	\$64,598	\$65,813	\$67,034	\$68,251	\$69,466	\$70,686	\$71,902	\$73,119	\$74,338	\$75,555	\$76,814	\$78,099	\$79,401
Grade 22	\$58,508	\$59,788	\$61,066	\$62,342	\$63,621	\$64,898	\$66,176	\$67,453	\$68,734	\$70,008	\$71,289	\$72,565	\$73,842	\$75,121	\$76,398	\$77,677	\$78,954	\$80,273	\$81,613	\$82,978
Grade 23	\$62,083	\$63,448	\$64,819	\$66,186	\$67,551	\$68,918	\$70,285	\$71,654	\$73,023	\$74,388	\$75,757	\$77,123	\$78,492	\$79,861	\$81,226	\$82,593	\$83,960	\$85,361	\$86,790	\$88,241
Grade 24	\$64,819	\$66,253	\$67,686	\$69,123	\$70,556	\$71,990	\$73,424	\$74,859	\$76,294	\$77,728	\$79,163	\$80,597	\$82,032	\$83,469	\$84,904	\$86,336	\$87,770	\$89,238	\$90,735	\$92,252
Grade 25	\$67,686	\$69,195	\$70,701	\$72,211	\$73,717	\$75,226	\$76,733	\$78,242	\$79,750	\$81,256	\$82,763	\$84,271	\$85,778	\$87,286	\$88,796	\$90,303	\$91,813	\$93,345	\$94,914	\$96,500
Grade 26	\$70,701	\$72,284	\$73,867	\$75,452	\$77,038	\$78,618	\$80,201	\$81,782	\$83,367	\$84,949	\$86,531	\$88,117	\$89,698	\$91,283	\$92,864	\$94,449	\$96,029	\$97,639	\$99,275	\$100,938
Grade 27	\$73,867	\$75,529	\$77,191	\$78,856	\$80,518	\$82,179	\$83,840	\$85,505	\$87,166	\$88,828	\$90,490	\$92,152	\$93,812	\$95,477	\$97,138	\$98,800	\$100,464	\$102,148	\$103,861	\$105,604
Grade 28	\$77,191	\$78,937	\$80,685	\$82,427	\$84,177	\$85,921	\$87,664	\$89,409	\$91,154	\$92,900	\$94,647	\$96,392	\$98,138	\$99,881	\$101,627	\$103,370	\$105,118	\$106,880	\$108,672	\$110,498
Grade 29	\$80,685	\$82,515	\$84,349	\$86,180	\$88,014	\$89,845	\$91,678	\$93,510	\$95,342	\$97,176	\$99,008	\$100,838	\$102,672	\$104,503	\$106,336	\$108,168	\$110,001	\$111,847	\$113,723	\$115,636
Grade 30	\$84,349	\$86,271	\$88,193	\$90,118	\$92,041	\$93,966	\$95,889	\$97,809	\$99,735	\$101,656	\$103,581	\$105,504	\$107,425	\$109,353	\$111,277	\$113,199	\$115,122	\$117,052	\$119,021	\$121,022
Grade 31	\$88,193	\$90,216	\$92,234	\$94,254	\$96,275	\$98,297	\$100,316	\$102,337	\$104,355	\$106,376	\$108,398	\$110,418	\$112,438	\$114,459	\$116,478	\$118,497	\$120,518	\$122,544	\$124,603	\$126,699
Grade 32	\$92,234	\$94,356	\$96,479	\$98,599	\$100,720	\$102,840	\$104,963	\$107,085	\$109,205	\$111,327	\$113,447	\$115,566	\$117,688	\$119,809	\$121,933	\$124,051	\$126,176	\$128,294	\$130,452	\$132,648

Salary Table: PS – HPAE 5094 - Professionals

Effective Date: JULY 1, 2022

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 33	\$96,479	\$98,705	\$100,930	\$103,158	\$105,382	\$107,607	\$109,835	\$112,060	\$114,284	\$116,512	\$118,736	\$120,964	\$123,191	\$125,417	\$127,641	\$129,870	\$132,096	\$134,316	\$136,575	\$138,875
Grade 34	\$100,930	\$103,267	\$105,608	\$107,946	\$110,283	\$112,625	\$114,963	\$117,301	\$119,640	\$121,980	\$124,318	\$126,656	\$128,996	\$131,336	\$133,673	\$136,012	\$138,353	\$140,681	\$143,049	\$145,458
Grade 35	\$105,608	\$108,061	\$110,516	\$112,970	\$115,420	\$117,875	\$120,328	\$122,783	\$125,236	\$127,691	\$130,142	\$132,598	\$135,050	\$137,507	\$139,957	\$142,411	\$144,863	\$147,304	\$149,782	\$152,310
Grade 36	\$110,516	\$113,091	\$115,668	\$118,243	\$120,819	\$123,395	\$125,974	\$128,548	\$131,125	\$133,703	\$136,277	\$138,855	\$141,431	\$144,006	\$146,582	\$149,159	\$151,736	\$154,289	\$156,890	\$159,535
Grade 37	\$115,668	\$118,373	\$121,081	\$123,788	\$126,496	\$129,202	\$131,908	\$134,617	\$137,323	\$140,030	\$142,739	\$145,445	\$148,151	\$150,858	\$153,564	\$156,270	\$158,978	\$161,654	\$164,382	\$167,153
Grade 38	\$121,081	\$123,922	\$126,765	\$129,605	\$132,445	\$135,289	\$138,131	\$140,970	\$143,813	\$146,656	\$149,496	\$152,336	\$155,179	\$158,018	\$160,864	\$163,701	\$166,542	\$169,518	\$172,544	\$175,625
Grade 39	\$126,765	\$129,748	\$132,732	\$135,715	\$138,701	\$141,682	\$144,667	\$147,653	\$150,634	\$153,620	\$156,604	\$159,589	\$162,573	\$165,554	\$168,539	\$171,522	\$174,508	\$177,623	\$180,795	\$184,026
Grade 40	\$132,784	\$135,908	\$139,038	\$142,161	\$145,289	\$148,419	\$151,545	\$154,674	\$157,796	\$160,925	\$164,055	\$167,181	\$170,309	\$173,434	\$176,564	\$179,689	\$182,815	\$186,082	\$189,406	\$192,793
Grade 42	\$145,700	\$149,135	\$152,568	\$156,001	\$159,436	\$162,871	\$166,305	\$169,743	\$173,176	\$176,610	\$180,042	\$183,477	\$186,914	\$190,344	\$193,785	\$197,217	\$200,652	\$204,240	\$207,888	\$211,609



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Grade 15	\$44,531	\$45,457	\$46,382	\$47,303	\$48,226	\$49,150	\$50,075	\$50,997	\$51,923	\$52,847	\$53,765	\$54,692	\$55,615	\$56,541	\$57,463	\$58,389	\$59,312	\$60,235	\$61,175	\$62,134
Grade 16	\$46,382	\$47,352	\$48,324	\$49,292	\$50,262	\$51,235	\$52,204	\$53,179	\$54,149	\$55,121	\$56,092	\$57,062	\$58,035	\$59,005	\$59,976	\$60,945	\$61,916	\$62,884	\$63,868	\$64,869
Grade 17	\$48,324	\$49,342	\$50,363	\$51,384	\$52,404	\$53,424	\$54,446	\$55,468	\$56,485	\$57,507	\$58,528	\$59,549	\$60,568	\$61,590	\$62,611	\$63,629	\$64,649	\$65,663	\$66,690	\$67,735
Grade 18	\$50,363	\$51,432	\$52,503	\$53,574	\$54,643	\$55,714	\$56,784	\$57,856	\$58,922	\$59,994	\$61,061	\$62,133	\$63,203	\$64,272	\$65,343	\$66,412	\$67,483	\$68,541	\$69,614	\$70,704
Grade 19	\$52,503	\$53,628	\$54,750	\$55,874	\$56,995	\$58,120	\$59,244	\$60,369	\$61,490	\$62,615	\$63,737	\$64,861	\$65,986	\$67,108	\$68,230	\$69,352	\$70,477	\$71,651	\$72,846	\$74,061
Grade 20	\$54,750	\$55,932	\$57,111	\$58,293	\$59,473	\$60,654	\$61,834	\$63,016	\$64,196	\$65,376	\$66,558	\$67,738	\$68,919	\$70,101	\$71,279	\$72,461	\$73,643	\$74,868	\$76,121	\$77,390
Grade 21	\$57,111	\$58,350	\$59,590	\$60,832	\$62,069	\$63,314	\$64,554	\$65,793	\$67,031	\$68,274	\$69,514	\$70,751	\$71,994	\$73,232	\$74,472	\$75,713	\$76,953	\$78,235	\$79,544	\$80,870
Grade 22	\$59,590	\$60,894	\$62,196	\$63,495	\$64,798	\$66,099	\$67,400	\$68,701	\$70,006	\$71,303	\$72,608	\$73,907	\$75,208	\$76,511	\$77,811	\$79,114	\$80,415	\$81,758	\$83,123	\$84,513
Grade 23	\$63,232	\$64,622	\$66,018	\$67,410	\$68,801	\$70,193	\$71,585	\$72,980	\$74,374	\$75,764	\$77,159	\$78,550	\$79,944	\$81,338	\$82,729	\$84,121	\$85,513	\$86,940	\$88,396	\$89,873
Grade 24	\$66,018	\$67,479	\$68,938	\$70,402	\$71,861	\$73,322	\$74,782	\$76,244	\$77,705	\$79,166	\$80,628	\$82,088	\$83,550	\$85,013	\$86,475	\$87,933	\$89,394	\$90,889	\$92,414	\$93,959
Grade 25	\$68,938	\$70,475	\$72,009	\$73,547	\$75,081	\$76,618	\$78,153	\$79,689	\$81,225	\$82,759	\$84,294	\$85,830	\$87,365	\$88,901	\$90,439	\$91,974	\$93,512	\$95,072	\$96,670	\$98,285
Grade 26	\$72,009	\$73,621	\$75,234	\$76,848	\$78,463	\$80,072	\$81,685	\$83,295	\$84,909	\$86,521	\$88,132	\$89,747	\$91,357	\$92,972	\$94,582	\$96,196	\$97,806	\$99,445	\$101,112	\$102,805
Grade 27	\$75,234	\$76,926	\$78,619	\$80,315	\$82,008	\$83,699	\$85,391	\$87,087	\$88,779	\$90,471	\$92,164	\$93,857	\$95,548	\$97,243	\$98,935	\$100,628	\$102,323	\$104,038	\$105,782	\$107,558
Grade 28	\$78,619	\$80,397	\$82,178	\$83,952	\$85,734	\$87,511	\$89,286	\$91,063	\$92,840	\$94,619	\$96,398	\$98,175	\$99,954	\$101,729	\$103,507	\$105,282	\$107,063	\$108,857	\$110,682	\$112,542
Grade 29	\$82,178	\$84,042	\$85,909	\$87,774	\$89,642	\$91,507	\$93,374	\$95,240	\$97,106	\$98,974	\$100,840	\$102,704	\$104,571	\$106,436	\$108,303	\$110,169	\$112,036	\$113,916	\$115,827	\$117,775

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Grade 30	\$85,909	\$87,867	\$89,825	\$91,785	\$93,744	\$95,704	\$97,663	\$99,618	\$101,580	\$103,537	\$105,497	\$107,456	\$109,412	\$111,376	\$113,336	\$115,293	\$117,252	\$119,217	\$121,223	\$123,261
Grade 31	\$89,825	\$91,885	\$93,940	\$95,998	\$98,056	\$100,115	\$102,172	\$104,230	\$106,286	\$108,344	\$110,403	\$112,461	\$114,518	\$116,576	\$118,633	\$120,689	\$122,748	\$124,811	\$126,908	\$129,043
Grade 32	\$93,940	\$96,102	\$98,264	\$100,423	\$102,583	\$104,743	\$106,905	\$109,066	\$111,225	\$113,387	\$115,546	\$117,704	\$119,865	\$122,025	\$124,189	\$126,346	\$128,510	\$130,667	\$132,865	\$135,102
Grade 33	\$98,264	\$100,531	\$102,797	\$105,066	\$107,332	\$109,598	\$111,867	\$114,133	\$116,398	\$118,667	\$120,933	\$123,202	\$125,470	\$127,737	\$130,002	\$132,273	\$134,540	\$136,801	\$139,102	\$141,444
Grade 34	\$102,797	\$105,177	\$107,562	\$109,943	\$112,323	\$114,709	\$117,090	\$119,471	\$121,853	\$124,237	\$126,618	\$128,999	\$131,382	\$133,766	\$136,146	\$138,528	\$140,913	\$143,284	\$145,695	\$148,149
Grade 35	\$107,562	\$110,060	\$112,561	\$115,060	\$117,555	\$120,056	\$122,554	\$125,054	\$127,553	\$130,053	\$132,550	\$135,051	\$137,548	\$140,051	\$142,546	\$145,046	\$147,543	\$150,029	\$152,553	\$155,128
Grade 36	\$112,561	\$115,183	\$117,808	\$120,430	\$123,054	\$125,678	\$128,305	\$130,926	\$133,551	\$136,177	\$138,798	\$141,424	\$144,047	\$146,670	\$149,294	\$151,918	\$154,543	\$157,143	\$159,792	\$162,486
Grade 37	\$117,808	\$120,563	\$123,321	\$126,078	\$128,836	\$131,592	\$134,348	\$137,107	\$139,863	\$142,621	\$145,380	\$148,136	\$150,892	\$153,649	\$156,405	\$159,161	\$161,919	\$164,645	\$167,423	\$170,245
Grade 38	\$123,321	\$126,215	\$129,110	\$132,003	\$134,895	\$137,792	\$140,686	\$143,578	\$146,474	\$149,369	\$152,262	\$155,154	\$158,050	\$160,941	\$163,840	\$166,729	\$169,623	\$172,654	\$175,736	\$178,874
Grade 39	\$129,110	\$132,148	\$135,188	\$138,226	\$141,267	\$144,303	\$147,343	\$150,385	\$153,421	\$156,462	\$159,501	\$162,541	\$165,581	\$168,617	\$171,657	\$174,695	\$177,736	\$180,909	\$184,140	\$187,430
Grade 40	\$135,241	\$138,422	\$141,610	\$144,791	\$147,977	\$151,165	\$154,349	\$157,535	\$160,715	\$163,902	\$167,090	\$170,274	\$173,460	\$176,643	\$179,830	\$183,013	\$186,197	\$189,525	\$192,910	\$196,360
Grade 42	\$148,395	\$151,894	\$155,391	\$158,887	\$162,386	\$165,884	\$169,382	\$172,883	\$176,380	\$179,877	\$183,373	\$186,871	\$190,372	\$193,865	\$197,370	\$200,866	\$204,364	\$208,018	\$211,734	\$215,524



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Grade 15	\$45,243	\$46,184	\$47,124	\$48,060	\$48,998	\$49,936	\$50,876	\$51,813	\$52,754	\$53,693	\$54,625	\$55,567	\$56,505	\$57,446	\$58,382	\$59,323	\$60,261	\$61,199	\$62,154	\$63,128
Grade 16	\$47,124	\$48,110	\$49,097	\$50,081	\$51,066	\$52,055	\$53,039	\$54,030	\$55,015	\$56,003	\$56,989	\$57,975	\$58,964	\$59,949	\$60,936	\$61,920	\$62,907	\$63,890	\$64,890	\$65,907
Grade 17	\$49,097	\$50,131	\$51,169	\$52,206	\$53,242	\$54,279	\$55,317	\$56,355	\$57,389	\$58,427	\$59,464	\$60,502	\$61,537	\$62,575	\$63,613	\$64,647	\$65,683	\$66,714	\$67,757	\$68,819
Grade 18	\$51,169	\$52,255	\$53,343	\$54,431	\$55,517	\$56,605	\$57,693	\$58,782	\$59,865	\$60,954	\$62,038	\$63,127	\$64,214	\$65,300	\$66,388	\$67,475	\$68,563	\$69,638	\$70,728	\$71,835
Grade 19	\$53,343	\$54,486	\$55,626	\$56,768	\$57,907	\$59,050	\$60,192	\$61,335	\$62,474	\$63,617	\$64,757	\$65,899	\$67,042	\$68,182	\$69,322	\$70,462	\$71,605	\$72,797	\$74,012	\$75,246
Grade 20	\$55,626	\$56,827	\$58,025	\$59,226	\$60,425	\$61,624	\$62,823	\$64,024	\$65,223	\$66,422	\$67,623	\$68,822	\$70,022	\$71,223	\$72,419	\$73,620	\$74,821	\$76,066	\$77,339	\$78,628
Grade 21	\$58,025	\$59,284	\$60,543	\$61,805	\$63,062	\$64,327	\$65,587	\$66,846	\$68,103	\$69,366	\$70,626	\$71,883	\$73,146	\$74,404	\$75,664	\$76,924	\$78,184	\$79,487	\$80,817	\$82,164
Grade 22	\$60,543	\$61,868	\$63,191	\$64,511	\$65,835	\$67,157	\$68,478	\$69,800	\$71,126	\$72,444	\$73,770	\$75,090	\$76,411	\$77,735	\$79,056	\$80,380	\$81,702	\$83,066	\$84,453	\$85,865
Grade 23	\$64,244	\$65,656	\$67,074	\$68,489	\$69,902	\$71,316	\$72,730	\$74,148	\$75,564	\$76,976	\$78,394	\$79,807	\$81,223	\$82,639	\$84,053	\$85,467	\$86,881	\$88,331	\$89,810	\$91,311
Grade 24	\$67,074	\$68,559	\$70,041	\$71,528	\$73,011	\$74,495	\$75,979	\$77,464	\$78,948	\$80,433	\$81,918	\$83,401	\$84,887	\$86,373	\$87,859	\$89,340	\$90,824	\$92,343	\$93,893	\$95,462
Grade 25	\$70,041	\$71,603	\$73,161	\$74,724	\$76,282	\$77,844	\$79,403	\$80,964	\$82,525	\$84,083	\$85,643	\$87,203	\$88,763	\$90,323	\$91,886	\$93,446	\$95,008	\$96,593	\$98,217	\$99,858
Grade 26	\$73,161	\$74,799	\$76,438	\$78,078	\$79,718	\$81,353	\$82,992	\$84,628	\$86,268	\$87,905	\$89,542	\$91,183	\$92,819	\$94,460	\$96,095	\$97,735	\$99,371	\$101,036	\$102,730	\$104,450
Grade 27	\$76,438	\$78,157	\$79,877	\$81,600	\$83,320	\$85,038	\$86,757	\$88,480	\$90,199	\$91,919	\$93,639	\$95,359	\$97,077	\$98,799	\$100,518	\$102,238	\$103,960	\$105,703	\$107,475	\$109,279
Grade 28	\$79,877	\$81,683	\$83,493	\$85,295	\$87,106	\$88,911	\$90,715	\$92,520	\$94,325	\$96,133	\$97,940	\$99,746	\$101,553	\$103,357	\$105,163	\$106,967	\$108,776	\$110,599	\$112,453	\$114,343
Grade 29	\$83,493	\$85,387	\$87,284	\$89,178	\$91,076	\$92,971	\$94,868	\$96,764	\$98,660	\$100,558	\$102,453	\$104,347	\$106,244	\$108,139	\$110,036	\$111,932	\$113,829	\$115,739	\$117,680	\$119,659
Grade 30	\$87,284	\$89,273	\$91,262	\$93,254	\$95,244	\$97,235	\$99,226	\$101,212	\$103,205	\$105,194	\$107,185	\$109,175	\$111,163	\$113,158	\$115,149	\$117,138	\$119,128	\$121,124	\$123,163	\$125,233

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Effective Date: JULY 1, 2024

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 31	\$91,262	\$93,355	\$95,443	\$97,534	\$99,625	\$101,717	\$103,807	\$105,898	\$107,987	\$110,078	\$112,169	\$114,260	\$116,350	\$118,441	\$120,531	\$122,620	\$124,712	\$126,808	\$128,939	\$131,108
Grade 32	\$95,443	\$97,640	\$99,836	\$102,030	\$104,224	\$106,419	\$108,615	\$110,811	\$113,005	\$115,201	\$117,395	\$119,587	\$121,783	\$123,977	\$126,176	\$128,368	\$130,566	\$132,758	\$134,991	\$137,264
Grade 33	\$99,836	\$102,139	\$104,442	\$106,747	\$109,049	\$111,352	\$113,657	\$115,959	\$118,260	\$120,566	\$122,868	\$125,173	\$127,478	\$129,781	\$132,082	\$134,389	\$136,693	\$138,990	\$141,328	\$143,707
Grade 34	\$104,442	\$106,860	\$109,283	\$111,702	\$114,120	\$116,544	\$118,963	\$121,383	\$123,803	\$126,225	\$128,644	\$131,063	\$133,484	\$135,906	\$138,324	\$140,744	\$143,168	\$145,577	\$148,026	\$150,519
Grade 35	\$109,283	\$111,821	\$114,362	\$116,901	\$119,436	\$121,977	\$124,515	\$127,055	\$129,594	\$132,134	\$134,671	\$137,212	\$139,749	\$142,292	\$144,827	\$147,367	\$149,904	\$152,429	\$154,994	\$157,610
Grade 36	\$114,362	\$117,026	\$119,693	\$122,357	\$125,023	\$127,689	\$130,358	\$133,021	\$135,688	\$138,356	\$141,019	\$143,687	\$146,352	\$149,017	\$151,683	\$154,349	\$157,016	\$159,657	\$162,349	\$165,086
Grade 37	\$119,693	\$122,492	\$125,294	\$128,095	\$130,897	\$133,697	\$136,498	\$139,301	\$142,101	\$144,903	\$147,706	\$150,506	\$153,306	\$156,107	\$158,907	\$161,708	\$164,510	\$167,279	\$170,102	\$172,969
Grade 38	\$125,294	\$128,234	\$131,176	\$134,115	\$137,053	\$139,997	\$142,937	\$145,875	\$148,818	\$151,759	\$154,698	\$157,636	\$160,579	\$163,516	\$166,461	\$169,397	\$172,337	\$175,416	\$178,548	\$181,736
Grade 39	\$131,176	\$134,262	\$137,351	\$140,438	\$143,527	\$146,612	\$149,700	\$152,791	\$155,876	\$158,965	\$162,053	\$165,142	\$168,230	\$171,315	\$174,404	\$177,490	\$180,580	\$183,804	\$187,086	\$190,429
Grade 40	\$137,405	\$140,637	\$143,876	\$147,108	\$150,345	\$153,584	\$156,819	\$160,056	\$163,286	\$166,524	\$169,763	\$172,998	\$176,235	\$179,469	\$182,707	\$185,941	\$189,176	\$192,557	\$195,997	\$199,502
Grade 42	\$150,769	\$154,324	\$157,877	\$161,429	\$164,984	\$168,538	\$172,092	\$175,649	\$179,202	\$182,755	\$186,307	\$189,861	\$193,418	\$196,967	\$200,528	\$204,080	\$207,634	\$211,346	\$215,122	\$218,972

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE 5094 - Professionals

Effective Date: JULY 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 15	\$45,967	\$46,923	\$47,878	\$48,829	\$49,782	\$50,735	\$51,690	\$52,642	\$53,598	\$54,552	\$55,499	\$56,456	\$57,409	\$58,365	\$59,316	\$60,272	\$61,225	\$62,178	\$63,148	\$64,138
Grade 16	\$47,878	\$48,880	\$49,883	\$50,882	\$51,883	\$52,888	\$53,888	\$54,894	\$55,895	\$56,899	\$57,901	\$58,903	\$59,907	\$60,908	\$61,911	\$62,911	\$63,914	\$64,912	\$65,928	\$66,962
Grade 17	\$49,883	\$50,933	\$51,988	\$53,041	\$54,094	\$55,147	\$56,202	\$57,257	\$58,307	\$59,362	\$60,415	\$61,470	\$62,522	\$63,576	\$64,631	\$65,681	\$66,734	\$67,781	\$68,841	\$69,920
Grade 18	\$51,988	\$53,091	\$54,196	\$55,302	\$56,405	\$57,511	\$58,616	\$59,723	\$60,823	\$61,929	\$63,031	\$64,137	\$65,241	\$66,345	\$67,450	\$68,555	\$69,660	\$70,752	\$71,860	\$72,984
Grade 19	\$54,196	\$55,358	\$56,516	\$57,676	\$58,834	\$59,995	\$61,155	\$62,316	\$63,474	\$64,635	\$65,793	\$66,953	\$68,115	\$69,273	\$70,431	\$71,589	\$72,751	\$73,962	\$75,196	\$76,450
Grade 20	\$56,516	\$57,736	\$58,953	\$60,174	\$61,392	\$62,610	\$63,828	\$65,048	\$66,267	\$67,485	\$68,705	\$69,923	\$71,142	\$72,363	\$73,578	\$74,798	\$76,018	\$77,283	\$78,576	\$79,886
Grade 21	\$58,953	\$60,233	\$61,512	\$62,794	\$64,071	\$65,356	\$66,636	\$67,916	\$69,193	\$70,476	\$71,756	\$73,033	\$74,316	\$75,594	\$76,875	\$78,155	\$79,435	\$80,759	\$82,110	\$83,479
Grade 22	\$61,512	\$62,858	\$64,202	\$65,543	\$66,888	\$68,232	\$69,574	\$70,917	\$72,264	\$73,603	\$74,950	\$76,291	\$77,634	\$78,979	\$80,321	\$81,666	\$83,009	\$84,395	\$85,804	\$87,239
Grade 23	\$65,272	\$66,706	\$68,147	\$69,585	\$71,020	\$72,457	\$73,894	\$75,334	\$76,773	\$78,208	\$79,648	\$81,084	\$82,523	\$83,961	\$85,398	\$86,834	\$88,271	\$89,744	\$91,247	\$92,772
Grade 24	\$68,147	\$69,656	\$71,162	\$72,672	\$74,179	\$75,687	\$77,195	\$78,703	\$80,211	\$81,720	\$83,229	\$84,735	\$86,245	\$87,755	\$89,265	\$90,769	\$92,277	\$93,820	\$95,395	\$96,989
Grade 25	\$71,162	\$72,749	\$74,332	\$75,920	\$77,503	\$79,090	\$80,673	\$82,259	\$83,845	\$85,428	\$87,013	\$88,598	\$90,183	\$91,768	\$93,356	\$94,941	\$96,528	\$98,138	\$99,788	\$101,456
Grade 26	\$74,332	\$75,996	\$77,661	\$79,327	\$80,993	\$82,655	\$84,320	\$85,982	\$87,648	\$89,311	\$90,975	\$92,642	\$94,304	\$95,971	\$97,633	\$99,299	\$100,961	\$102,653	\$104,374	\$106,121
Grade 27	\$77,661	\$79,408	\$81,155	\$82,906	\$84,653	\$86,399	\$88,145	\$89,896	\$91,642	\$93,390	\$95,137	\$96,885	\$98,630	\$100,380	\$102,126	\$103,874	\$105,623	\$107,394	\$109,195	\$111,027
Grade 28	\$81,155	\$82,990	\$84,829	\$86,660	\$88,500	\$90,334	\$92,166	\$94,000	\$95,834	\$97,671	\$99,507	\$101,342	\$103,178	\$105,011	\$106,846	\$108,678	\$110,516	\$112,369	\$114,252	\$116,172
Grade 29	\$84,829	\$86,753	\$88,681	\$90,605	\$92,533	\$94,459	\$96,386	\$98,312	\$100,239	\$102,167	\$104,092	\$106,017	\$107,944	\$109,869	\$111,797	\$113,723	\$115,650	\$117,591	\$119,563	\$121,574
Grade 30	\$88,681	\$90,701	\$92,722	\$94,746	\$96,768	\$98,791	\$100,814	\$102,831	\$104,856	\$106,877	\$108,900	\$110,922	\$112,942	\$114,969	\$116,991	\$119,012	\$121,034	\$123,062	\$125,134	\$127,237

Salary Table: PS – HPAE 5094 - Professionals
Effective Date: JULY 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 31	\$92,722	\$94,849	\$96,970	\$99,095	\$101,219	\$103,344	\$105,468	\$107,592	\$109,715	\$111,839	\$113,964	\$116,088	\$118,212	\$120,336	\$122,459	\$124,582	\$126,707	\$128,837	\$131,002	\$133,206
Grade 32	\$96,970	\$99,202	\$101,433	\$103,662	\$105,892	\$108,122	\$110,353	\$112,584	\$114,813	\$117,044	\$119,273	\$121,500	\$123,732	\$125,961	\$128,195	\$130,422	\$132,655	\$134,882	\$137,151	\$139,460
Grade 33	\$101,433	\$103,773	\$106,113	\$108,455	\$110,794	\$113,134	\$115,476	\$117,814	\$120,152	\$122,495	\$124,834	\$127,176	\$129,518	\$131,857	\$134,195	\$136,539	\$138,880	\$141,214	\$143,589	\$146,006
Grade 34	\$106,113	\$108,570	\$111,032	\$113,489	\$115,946	\$118,409	\$120,866	\$123,325	\$125,784	\$128,245	\$130,702	\$133,160	\$135,620	\$138,080	\$140,537	\$142,996	\$145,459	\$147,906	\$150,394	\$152,927
Grade 35	\$111,032	\$113,610	\$116,192	\$118,771	\$121,347	\$123,929	\$126,507	\$129,088	\$131,668	\$134,248	\$136,826	\$139,407	\$141,985	\$144,569	\$147,144	\$149,725	\$152,302	\$154,868	\$157,474	\$160,132
Grade 36	\$116,192	\$118,898	\$121,608	\$124,315	\$127,023	\$129,732	\$132,444	\$135,149	\$137,859	\$140,570	\$143,275	\$145,986	\$148,694	\$151,401	\$154,110	\$156,819	\$159,528	\$162,212	\$164,947	\$167,727
Grade 37	\$121,608	\$124,452	\$127,299	\$130,145	\$132,991	\$135,836	\$138,682	\$141,530	\$144,375	\$147,221	\$150,069	\$152,914	\$155,759	\$158,605	\$161,450	\$164,295	\$167,142	\$169,955	\$172,824	\$175,737
Grade 38	\$127,299	\$130,286	\$133,275	\$136,261	\$139,246	\$142,237	\$145,224	\$148,209	\$151,199	\$154,187	\$157,173	\$160,158	\$163,148	\$166,132	\$169,124	\$172,107	\$175,094	\$178,223	\$181,405	\$184,644
Grade 39	\$133,275	\$136,410	\$139,549	\$142,685	\$145,823	\$148,958	\$152,095	\$155,236	\$158,370	\$161,508	\$164,646	\$167,784	\$170,922	\$174,056	\$177,194	\$180,330	\$183,469	\$186,745	\$190,079	\$193,476
Grade 40	\$139,603	\$142,887	\$146,178	\$149,462	\$152,751	\$156,041	\$159,328	\$162,617	\$165,899	\$169,188	\$172,479	\$175,766	\$179,055	\$182,341	\$185,630	\$188,916	\$192,203	\$195,638	\$199,133	\$202,694
Grade 42	\$153,181	\$156,793	\$160,403	\$164,012	\$167,624	\$171,235	\$174,845	\$178,459	\$182,069	\$185,679	\$189,288	\$192,899	\$196,513	\$200,118	\$203,736	\$207,345	\$210,956	\$214,728	\$218,564	\$222,476