

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE 5094 - Professionals

Effective Date: JULY 1, 2023

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 15	\$44,531	\$45,457	\$46,382	\$47,303	\$48,226	\$49,150	\$50,075	\$50,997	\$51,923	\$52,847	\$53,765	\$54,692	\$55,615	\$56,541	\$57,463	\$58,389	\$59,312	\$60,235	\$61,175	\$62,134
Grade 16	\$46,382	\$47,352	\$48,324	\$49,292	\$50,262	\$51,235	\$52,204	\$53,179	\$54,149	\$55,121	\$56,092	\$57,062	\$58,035	\$59,005	\$59,976	\$60,945	\$61,916	\$62,884	\$63,868	\$64,869
Grade 17	\$48,324	\$49,342	\$50,363	\$51,384	\$52,404	\$53,424	\$54,446	\$55,468	\$56,485	\$57,507	\$58,528	\$59,549	\$60,568	\$61,590	\$62,611	\$63,629	\$64,649	\$65,663	\$66,690	\$67,735
Grade 18	\$50,363	\$51,432	\$52,503	\$53,574	\$54,643	\$55,714	\$56,784	\$57,856	\$58,922	\$59,994	\$61,061	\$62,133	\$63,203	\$64,272	\$65,343	\$66,412	\$67,483	\$68,541	\$69,614	\$70,704
Grade 19	\$52,503	\$53,628	\$54,750	\$55,874	\$56,995	\$58,120	\$59,244	\$60,369	\$61,490	\$62,615	\$63,737	\$64,861	\$65,986	\$67,108	\$68,230	\$69,352	\$70,477	\$71,651	\$72,846	\$74,061
Grade 20	\$54,750	\$55,932	\$57,111	\$58,293	\$59,473	\$60,654	\$61,834	\$63,016	\$64,196	\$65,376	\$66,558	\$67,738	\$68,919	\$70,101	\$71,279	\$72,461	\$73,643	\$74,868	\$76,121	\$77,390
Grade 21	\$57,111	\$58,350	\$59,590	\$60,832	\$62,069	\$63,314	\$64,554	\$65,793	\$67,031	\$68,274	\$69,514	\$70,751	\$71,994	\$73,232	\$74,472	\$75,713	\$76,953	\$78,235	\$79,544	\$80,870
Grade 22	\$59,590	\$60,894	\$62,196	\$63,495	\$64,798	\$66,099	\$67,400	\$68,701	\$70,006	\$71,303	\$72,608	\$73,907	\$75,208	\$76,511	\$77,811	\$79,114	\$80,415	\$81,758	\$83,123	\$84,513
Grade 23	\$63,232	\$64,622	\$66,018	\$67,410	\$68,801	\$70,193	\$71,585	\$72,980	\$74,374	\$75,764	\$77,159	\$78,550	\$79,944	\$81,338	\$82,729	\$84,121	\$85,513	\$86,940	\$88,396	\$89,873
Grade 24	\$66,018	\$67,479	\$68,938	\$70,402	\$71,861	\$73,322	\$74,782	\$76,244	\$77,705	\$79,166	\$80,628	\$82,088	\$83,550	\$85,013	\$86,475	\$87,933	\$89,394	\$90,889	\$92,414	\$93,959
Grade 25	\$68,938	\$70,475	\$72,009	\$73,547	\$75,081	\$76,618	\$78,153	\$79,689	\$81,225	\$82,759	\$84,294	\$85,830	\$87,365	\$88,901	\$90,439	\$91,974	\$93,512	\$95,072	\$96,670	\$98,285
Grade 26	\$72,009	\$73,621	\$75,234	\$76,848	\$78,463	\$80,072	\$81,685	\$83,295	\$84,909	\$86,521	\$88,132	\$89,747	\$91,357	\$92,972	\$94,582	\$96,196	\$97,806	\$99,445	\$101,112	\$102,805
Grade 27	\$75,234	\$76,926	\$78,619	\$80,315	\$82,008	\$83,699	\$85,391	\$87,087	\$88,779	\$90,471	\$92,164	\$93,857	\$95,548	\$97,243	\$98,935	\$100,628	\$102,323	\$104,038	\$105,782	\$107,558
Grade 28	\$78,619	\$80,397	\$82,178	\$83,952	\$85,734	\$87,511	\$89,286	\$91,063	\$92,840	\$94,619	\$96,398	\$98,175	\$99,954	\$101,729	\$103,507	\$105,282	\$107,063	\$108,857	\$110,682	\$112,542
Grade 29	\$82,178	\$84,042	\$85,909	\$87,774	\$89,642	\$91,507	\$93,374	\$95,240	\$97,106	\$98,974	\$100,840	\$102,704	\$104,571	\$106,436	\$108,303	\$110,169	\$112,036	\$113,916	\$115,827	\$117,775

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Grade 30	\$85,909	\$87,867	\$89,825	\$91,785	\$93,744	\$95,704	\$97,663	\$99,618	\$101,580	\$103,537	\$105,497	\$107,456	\$109,412	\$111,376	\$113,336	\$115,293	\$117,252	\$119,217	\$121,223	\$123,261
Grade 31	\$89,825	\$91,885	\$93,940	\$95,998	\$98,056	\$100,115	\$102,172	\$104,230	\$106,286	\$108,344	\$110,403	\$112,461	\$114,518	\$116,576	\$118,633	\$120,689	\$122,748	\$124,811	\$126,908	\$129,043
Grade 32	\$93,940	\$96,102	\$98,264	\$100,423	\$102,583	\$104,743	\$106,905	\$109,066	\$111,225	\$113,387	\$115,546	\$117,704	\$119,865	\$122,025	\$124,189	\$126,346	\$128,510	\$130,667	\$132,865	\$135,102
Grade 33	\$98,264	\$100,531	\$102,797	\$105,066	\$107,332	\$109,598	\$111,867	\$114,133	\$116,398	\$118,667	\$120,933	\$123,202	\$125,470	\$127,737	\$130,002	\$132,273	\$134,540	\$136,801	\$139,102	\$141,444
Grade 34	\$102,797	\$105,177	\$107,562	\$109,943	\$112,323	\$114,709	\$117,090	\$119,471	\$121,853	\$124,237	\$126,618	\$128,999	\$131,382	\$133,766	\$136,146	\$138,528	\$140,913	\$143,284	\$145,695	\$148,149
Grade 35	\$107,562	\$110,060	\$112,561	\$115,060	\$117,555	\$120,056	\$122,554	\$125,054	\$127,553	\$130,053	\$132,550	\$135,051	\$137,548	\$140,051	\$142,546	\$145,046	\$147,543	\$150,029	\$152,553	\$155,128
Grade 36	\$112,561	\$115,183	\$117,808	\$120,430	\$123,054	\$125,678	\$128,305	\$130,926	\$133,551	\$136,177	\$138,798	\$141,424	\$144,047	\$146,670	\$149,294	\$151,918	\$154,543	\$157,143	\$159,792	\$162,486
Grade 37	\$117,808	\$120,563	\$123,321	\$126,078	\$128,836	\$131,592	\$134,348	\$137,107	\$139,863	\$142,621	\$145,380	\$148,136	\$150,892	\$153,649	\$156,405	\$159,161	\$161,919	\$164,645	\$167,423	\$170,245
Grade 38	\$123,321	\$126,215	\$129,110	\$132,003	\$134,895	\$137,792	\$140,686	\$143,578	\$146,474	\$149,369	\$152,262	\$155,154	\$158,050	\$160,941	\$163,840	\$166,729	\$169,623	\$172,654	\$175,736	\$178,874
Grade 39	\$129,110	\$132,148	\$135,188	\$138,226	\$141,267	\$144,303	\$147,343	\$150,385	\$153,421	\$156,462	\$159,501	\$162,541	\$165,581	\$168,617	\$171,657	\$174,695	\$177,736	\$180,909	\$184,140	\$187,430
Grade 40	\$135,241	\$138,422	\$141,610	\$144,791	\$147,977	\$151,165	\$154,349	\$157,535	\$160,715	\$163,902	\$167,090	\$170,274	\$173,460	\$176,643	\$179,830	\$183,013	\$186,197	\$189,525	\$192,910	\$196,360
Grade 42	\$148,395	\$151,894	\$155,391	\$158,887	\$162,386	\$165,884	\$169,382	\$172,883	\$176,380	\$179,877	\$183,373	\$186,871	\$190,372	\$193,865	\$197,370	\$200,866	\$204,364	\$208,018	\$211,734	\$215,524