Rutgers, The State University of New Jersey
Office of the Senior Vice President for Human Resources and Organizational Effectiveness

## Salary Table: PS - HPAE 5094 - Professionals

Effective Date: JULY 1, 2022

|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 15 | \$43,722 | \$44,631 | \$45,540 | \$46,444 | \$47,350 | \$48,257 | \$49,165 | \$50,071 | \$50,980 | \$51,887 | \$52,788 | \$53,699 | \$54,605 | \$55,514 | \$56,419 | \$57,328 | \$58,235 | \$59,141 | \$60,064 | \$61,005 |
| Grade 16 | \$45,540 | \$46,492 | \$47,446 | \$48,397 | \$49,349 | \$50,304 | \$51,256 | \$52,213 | \$53,165 | \$54,120 | \$55,073 | \$56,026 | \$56,981 | \$57,933 | \$58,887 | \$59,838 | \$60,791 | \$61,742 | \$62,708 | \$63,691 |
| Grade 17 | \$47,446 | \$48,446 | \$49,448 | \$50,451 | \$51,452 | \$52,454 | \$53,457 | \$54,460 | \$55,459 | \$56,462 | \$57,465 | \$58,467 | \$59,468 | \$60,471 | \$61,474 | \$62,473 | \$63,475 | \$64,470 | \$65,479 | \$66,505 |
| Grade 18 | \$49,448 | \$50,498 | \$51,549 | \$52,601 | \$53,650 | \$54,702 | \$55,753 | \$56,805 | \$57,852 | \$58,904 | \$59,952 | \$61,004 | \$62,055 | \$63,105 | \$64,156 | \$65,206 | \$66,257 | \$67,296 | \$68,350 | \$69,420 |
| Grade 19 | \$51,549 | \$52,654 | \$53,756 | \$54,859 | \$55,960 | \$57,064 | \$58,168 | \$59,272 | \$60,373 | \$61,478 | \$62,579 | \$63,683 | \$64,787 | \$65,889 | \$66,991 | \$68,092 | \$69,197 | \$70,350 | \$71,523 | \$72,716 |
| Grade 20 | \$53,756 | \$54,916 | \$56,074 | \$57,234 | \$58,393 | \$59,552 | \$60,711 | \$61,871 | \$63,030 | \$64,189 | \$65,349 | \$66,508 | \$67,667 | \$68,828 | \$69,984 | \$71,145 | \$72,305 | \$73,508 | \$74,738 | \$75,984 |
| Grade 21 | \$56,074 | \$57,290 | \$58,508 | \$59,727 | \$60,942 | \$62,164 | \$63,381 | \$64,598 | \$65,813 | \$67,034 | \$68,251 | \$69,466 | \$70,686 | \$71,902 | \$73,119 | \$74,338 | \$75,555 | \$76,814 | \$78,099 | \$79,401 |
| Grade 22 | \$58,508 | \$59,788 | \$61,066 | \$62,342 | \$63,621 | \$64,898 | \$66,176 | \$67,453 | \$68,734 | \$70,008 | \$71,289 | \$72,565 | \$73,842 | \$75,121 | \$76,398 | \$77,677 | \$78,954 | \$80,273 | \$81,613 | \$82,978 |
| Grade 23 | \$62,083 | \$63,448 | \$64,819 | \$66,186 | \$67,551 | \$68,918 | \$70,285 | \$71,654 | \$73,023 | \$74,388 | \$75,757 | \$77,123 | \$78,492 | \$79,861 | \$81,226 | \$82,593 | \$83,960 | \$85,361 | \$86,790 | \$88,241 |
| Grade 24 | \$64,819 | \$66,253 | \$67,686 | \$69,123 | \$70,556 | \$71,990 | \$73,424 | \$74,859 | \$76,294 | \$77,728 | \$79,163 | \$80,597 | \$82,032 | \$83,469 | \$84,904 | \$86,336 | \$87,770 | \$89,238 | \$90,735 | \$92,252 |
| Grade 25 | \$67,686 | \$69,195 | \$70,701 | \$72,211 | \$73,717 | \$75,226 | \$76,733 | \$78,242 | \$79,750 | \$81,256 | \$82,763 | \$84,271 | \$85,778 | \$87,286 | \$88,796 | \$90,303 | \$91,813 | \$93,345 | \$94,914 | \$96,500 |
| Grade 26 | \$70,701 | \$72,284 | \$73,867 | \$75,452 | \$77,038 | \$78,618 | \$80,201 | \$81,782 | \$83,367 | \$84,949 | \$86,531 | \$88,117 | \$89,698 | \$91,283 | \$92,864 | \$94,449 | \$96,029 | \$97,639 | \$99,275 | \$100,938 |
| Grade 27 | \$73,867 | \$75,529 | \$77,191 | \$78,856 | \$80,518 | \$82,179 | \$83,840 | \$85,505 | \$87,166 | \$88,828 | \$90,490 | \$92,152 | \$93,812 | \$95,477 | \$97,138 | \$98,800 | \$100,464 | \$102,148 | \$103,861 | \$105,604 |
| Grade 28 | \$77,191 | \$78,937 | \$80,685 | \$82,427 | \$84,177 | \$85,921 | \$87,664 | \$89,409 | \$91,154 | \$92,900 | \$94,647 | \$96,392 | \$98,138 | \$99,881 | \$101,627 | \$103,370 | \$105,118 | \$106,880 | \$108,672 | \$110,498 |
| Grade 29 | \$80,685 | \$82,515 | \$84,349 | \$86,180 | \$88,014 | \$89,845 | \$91,678 | \$93,510 | \$95,342 | \$97,176 | \$99,008 | \$100,838 | \$102,672 | \$104,503 | \$106,336 | \$108,168 | \$110,001 | \$111,847 | \$113,723 | \$115,636 |
| Grade 30 | \$84,349 | \$86,271 | \$88,193 | \$90,118 | \$92,041 | \$93,966 | \$95,889 | \$97,809 | \$99,735 | \$101,656 | \$103,581 | \$105,504 | \$107,425 | \$109,353 | \$111,277 | \$113,199 | \$115,122 | \$117,052 | \$119,021 | \$121,022 |
| Grade 31 | \$88,193 | \$90,216 | \$92,234 | \$94,254 | \$96,275 | \$98,297 | \$100,316 | \$102,337 | \$104,355 | \$106,376 | \$108,398 | \$110,418 | \$112,438 | \$114,459 | \$116,478 | \$118,497 | \$120,518 | \$122,544 | \$124,603 | \$126,699 |
| Grade 32 | \$92,234 | \$94,356 | \$96,479 | \$98,599 | \$100,720 | \$102,840 | \$104,963 | \$107,085 | \$109,205 | \$111,327 | \$113,447 | \$115,566 | \$117,688 | \$119,809 | \$121,933 | \$124,051 | \$126,176 | \$128,294 | \$130,452 | \$132,648 |

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| Grade 33 | \$96,479 | \$98,705 | \$100,930 | \$103,158 | \$105,382 | \$107,607 | \$109,835 | \$112,060 | \$114,284 | \$116,512 | \$118,736 | \$120,964 | \$123,191 | \$125,417 | \$127,641 | \$129,870 | \$132,096 | \$134,316 | \$136,575 | \$138,875 |
| Grade 34 | \$100,930 | \$103,267 | \$105,608 | \$107,946 | \$110,283 | \$112,625 | \$114,963 | \$117,301 | \$119,640 | \$121,980 | \$124,318 | \$126,656 | \$128,996 | \$131,336 | \$133,673 | \$136,012 | \$138,353 | \$140,681 | \$143,049 | \$145,458 |
| Grade 35 | \$105,608 | \$108,061 | \$110,516 | \$112,970 | \$115,420 | \$117,875 | \$120,328 | \$122,783 | \$125,236 | \$127,691 | \$130,142 | \$132,598 | \$135,050 | \$137,507 | \$139,957 | \$142,411 | \$144,863 | \$147,304 | \$149,782 | \$152,310 |
| Grade 36 | \$110,516 | \$113,091 | \$115,668 | \$118,243 | \$120,819 | \$123,395 | \$125,974 | \$128,548 | \$131,125 | \$133,703 | \$136,277 | \$138,855 | \$141,431 | \$144,006 | \$146,582 | \$149,159 | \$151,736 | \$154,289 | \$156,890 | \$159,535 |
| Grade 37 | \$115,668 | \$118,373 | \$121,081 | \$123,788 | \$126,496 | \$129,202 | \$131,908 | \$134,617 | \$137,323 | \$140,030 | \$142,739 | \$145,445 | \$148,151 | \$150,858 | \$153,564 | \$156,270 | \$158,978 | \$161,654 | \$164,382 | \$167,153 |
| Grade 38 | \$121,081 | \$123,922 | \$126,765 | \$129,605 | \$132,445 | \$135,289 | \$138,131 | \$140,970 | \$143,813 | \$146,656 | \$149,496 | \$152,336 | \$155,179 | \$158,018 | \$160,864 | \$163,701 | \$166,542 | \$169,518 | \$172,544 | \$175,625 |
| Grade 39 | \$126,765 | \$129,748 | \$132,732 | \$135,715 | \$138,701 | \$141,682 | \$144,667 | \$147,653 | \$150,634 | \$153,620 | \$156,604 | \$159,589 | \$162,573 | \$165,554 | \$168,539 | \$171,522 | \$174,508 | \$177,623 | \$180,795 | \$184,026 |
| Grade 40 | \$132,784 | \$135,908 | \$139,038 | \$142,161 | \$145,289 | \$148,419 | \$151,545 | \$154,674 | \$157,796 | \$160,925 | \$164,055 | \$167,181 | \$170,309 | \$173,434 | \$176,564 | \$179,689 | \$182,815 | \$186,082 | \$189,406 | \$192,793 |
| Grade 42 | \$145,700 | \$149,135 | \$152,568 | \$156,001 | \$159,436 | \$162,871 | \$166,305 | \$169,743 | \$173,176 | \$176,610 | \$180,042 | \$183,477 | \$186,914 | \$190,344 | \$193,785 | \$197,217 | \$200,652 | \$204,240 | \$207,888 | \$211,609 |

