



AMERICAN ARBITRATION ASSOCIATION®

Department of Elections

Certification of Results

Health Professionals and Allied Employees Local 5103

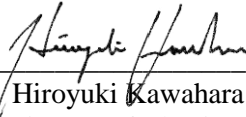
Pursuant to a letter of agreement with the Health Professionals and Allied Employees, Local 5103, the American Arbitration Association agreed to conduct an Officer Election.

Two Hundred Thirty (230) ballots were mailed to eligible voters on Tuesday, September 12, 2023. Ballots were due on or before Tuesday, October 10, 2023, at 9:00 AM. The Administrator received Thirty-Six (36) ballots prior to the deadline.

The counting of the ballots took place on Tuesday, October 10, 2023, at 10:00 AM, at the Administrator's office located at 120 Broadway, Concourse Level, New York, NY 10271.

The secrecy of the ballots was maintained at all times. The results are certified to be as follows:

<u>VICE PRESIDENT</u>	
SABRINA C. HANDY-KING	28
DAWN JORDAN	25
TINA MILLS	16
WANDA LANGLEY	10
BLANKS/VOIDS	29
TOTAL	108


Hiroyuki Kawahara
Director of Elections
Date: October 10, 2023