# Union Contract Campaign Survey 2024

We renegotiate our Union Contract in 2024. This is our best opportunity to win better pay, benefits, and staffing. Fill out this survey by November 15th and return it to your Union Rep, place it in the Union Box in the Cafeteria, or return it at the Union Meeting on November 14th.

*Your answers are confidential and are only used to determine priorities for bargaining.*

| Name: | Phone: |
|---|---|
| Job Title: | Non-Work Email: |
| Department: | I am FT / PT / PD (*Circle One*) |

| | | |
|---|---|---|
| **Wages** | What percent raise do you need every year? | 2%◯ 3%◯ 4%◯ 5%◯ 6%◯ 7%◯ Other_____ |
| **Staffing / Safety** | Is your Area/Department Well-Staffed? | Always◯ Never◯ Sometimes◯ Often◯ Unsure◯ |
| | Do you have the equipment/tools you need to do your job? If not, what do you need? | Yes◯ <br> No (explain) ◯ |
| | Do you feel unsafe at work? | Always◯ Never◯ Sometimes◯ Often◯ Unsure◯ |
| **Insurance / Pension** | How much per month do you want to pay for Medical Insurance? | |
| | Which Medical Plan are you a part of (*if any*)? | Employee◯ EE & Spouse◯ EE & Children◯ Family◯ |
| | Are you happy with your medical insurance? | Yes◯ No ◯ |
| | Would you like to participate in the HPAE Retiree Medical Trust Pension? | Yes◯ No ◯ I'd Like to Learn More◯ |
| **Other** | Is your Certification/License recognized by the Hospital? If no, what is it and what differential should you receive for it? | Yes◯ <br> No (explain) ◯ |
| | If you were hired in the last 3 years, were you well-oriented/prepared to work on your unit? | Yes◯ No◯ Unsure◯ N/A ◯ |
| | What will you do to win a great contract? | I'll join the Contract Action Team, attend Union events, whatever it takes! ◯ <br> I'll Attend Union Events (Rallies, pickets, etc).◯   I'll Attend Union meetings.◯ <br> I will not do anything to win a great contract.◯   I'll strike, if necessary.◯ <br> I want to be a rep ◯ |
| **priorities:** What should our Union's top three Priorities be? | 1. <br><br><br> 2. <br><br><br> 3. | |

| Staffing / Safety | What could Bayonne Medical Center do to make you feel safer at work? | |
|---|---|---|
| **Comments** | Wages | |
| | Staffing / Safety | |
| | Insurance / Pension | |
| | Other | |