



Once enacted into law *An Act Concerning Adequate and Safe Health Care Staffing* will:

- Establish **local, health professional-approved patient limits** by requiring staffing plans to be voted on by a majority of the facility's staffing committee, which will be **made up of 50% + 1 bedside nurses** (effective Oct. 1, 2023);
- Requires hospitals to **pay members of the staffing committee** for their participation;
- Empower the Department of Public Health to hold hospital administrators accountable for implementing hospital staffing plans (effective Oct. 1, 2024);
- Protect health professionals' ability to exercise their **ethical responsibility to object to unsafe assignments** (effective Oct. 1, 2023);
- Prohibit hospitals from forcing nurses to work more than 12 hours a day or 48 hours a week (effective Oct. 1, 2023 or upon expiration of union contract*);
- **Strengthens the prohibition on mandatory overtime** while allowing voluntary overtime for health professionals (effective Oct. 1, 2023 or upon expiration of union contract*); &
- Increase transparency of hospital staffing plans to staff, patients, and the public.

*for UConn Health will likely be effective July 1, 2027



"We are more than just numbers on a staffing plan; we are human beings, and we are struggling. Our patients are struggling, our communities are struggling; we deserve better, our patients deserve better and healthcare corporations can afford to do better."

-Danielle Dufour, RN, Backus Hospital -

LEARN MORE HERE:

https://aftct.org/Safe_Pt_Limits_Law_Win

