



AMERICAN ARBITRATION ASSOCIATION®

*Department of Elections
Certification of Results*

Health Professionals and Allied Employees, Local 5094

Pursuant to a letter of agreement with Health Professionals and Allied Employees, Local 5094, hereinafter referred to as “Local 5094”, the American Arbitration Association, hereinafter referred to as the “Administrator”, agreed to conduct an Election of Officers.

Ballots were mailed to eligible voters on Monday, October 16, 2023 as follows:

Rutgers Newark – 855
Rutgers South Campus – 922

Local 5094 provided the Administrator with a list of persons who were eligible to vote. To be counted, ballots had to be received by the Administrator no later than 9:00 AM on Monday, November 13, 2023.

The Administrator received envelopes prior to the deadline as follows:

Rutgers Newark – 117
Rutgers South Campus – 149

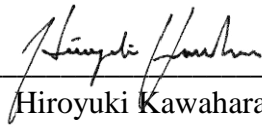
The counting of ballots took place after 10:00 AM on Monday, November 13, 2023 at the offices of the Administrator, located at 120 Broadway, Concourse Level, New York, NY 10271.

Secrecy of the ballot was maintained at all times. The results are certified to be as follows:

<u>CO-PRESIDENT</u> <i>Rutgers South Campus</i>	
JUSTIN O'HEA	118
K. LISA ADAMS	31

CO-PRESIDENT
Rutgers Newark

Ryan Novosielski	74
Fatima Meadows	43



Hiroyuki Kawahara
Director of Elections

Dated: November 13, 2023