

Cooper Economics Proposal 3.13.2024

Current	Proposal
Market & Other Wage Scale Adjustments	<u>Package:</u> <ul style="list-style-type: none"> Flat Market Adjustment to the wage scale & the other roles noted below - \$2.00 New approach for 31+ Nurses (nurses off the wage scale). 0-2 New To Practice Rate Set at 2 Years for the entire group. <p><i>Reject other additions to the wage scale (40 years).</i></p>
Wage Scale Includes: Nurses on the wage scale & Level I, II, III Pool, UBP, Baylor & Floats	2%, 2%, 2%
22.3 Pension - HPAE Proposal Sentence 3	Accept
Baylor – holiday pay when holiday falls on weekend	Current Contract Language
Charge Pay	
Float Pay	
Retention Program	
Shift Differential	
Contributions to Medical Trust	
PTO	
On Call	
Benefits	