

**TENTATIVE AGREEMENT BETWEEN
Inspira Medical Centers, Inc. and HPAE Local 5142**

**Union Proposal 39
Update CBA References to "Salem" and "SMC"**

Employer Response – Accepted.

In the Preamble, change "Salem County Medical Center" to "Inspira Medical Center
Mannington".

Throughout the CBA, change all (209) uses of "SMC" to "IMC".

For Local 5142;

Amela Mays

For the Employer:

Julie Ellis

Date:

4/17/25