

TENTATIVE AGREEMENT BETWEEN
INSPIRA MEDICAL CENTERS, INC. AND HPAE LOCAL 5621

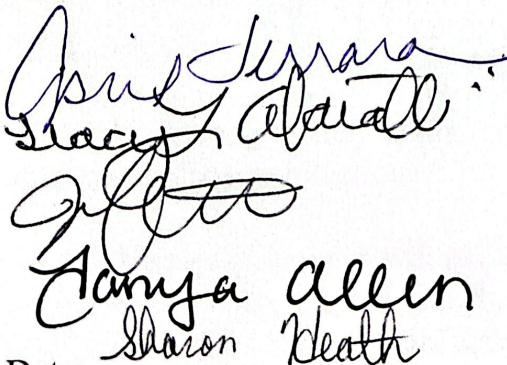
ARTICLE 2 RECOGNITION

2.1 UNION RECOGNITION

2.1.1 Inspira ~~herby~~ hereby recognizes the Union as the sole and exclusive bargaining agent pursuant to the certification of the National Labor Relations Board (04-RC-135351) for bargaining unit of all full time, and part-time registered nurses employed by the Employer at the following locations: Inspira Medical Center of Mullica Hill located at 700 Mullica Hill Road, Mullica Hill, NJ; Inspira Medical Center of Woodbury located at 509 North Broad Street, Woodbury, New Jersey; Inspira Office Building located at 17 W. Red Bank Ave., Woodbury, NJ; The Cardiac Diagnostics and Cardiac Rehabilitation Departments located at Inspira Health Center of Deptford building located at 1450 Almonesson Rd, Deptford, NJ; and Inspira Medical Arts Building located at 52 W. Red Bank Ave., Woodbury, NJ; including Paramedic Nurses, Patients Education Specialists, Nurse Practitioners, Family Medical Center, Cancer Services Coordinators, Employee Health Nurses, IV Therapy Nurses, Hospital Case Managers, and Per Diem Nurses who worked for the Employer an average of four or more hours a week, in an eligible unit classification.

2.1.2 EXCLUDED: Clinical educators, CPI Instructors, Clinical Documentation Specialists, Clinical Resource RN, Clinical Outcomes Manager, RN Admission Coordinator, Nurse Auditors, System Analysts, Performance Improvements Coordinators, Quality Performance Improvement Specialists, Infection Control Nurses, LPNs, Nursing Assistants, Orderlies, Population Care Coordinators, ~~Case Managers~~ Employee Health Case Managers and Wellness Recovery Case Managers, Technicians, Pharmacist, administrative employees, students, agency nurses, maintenance employees, directors and Registered Nurses not employed by Inspira Medical Centers, Inc., and all other employees, guards and supervisors as defined in the Act.

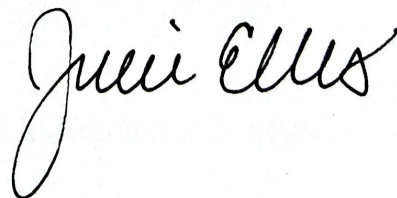
For Local 5621:


Inspira
Sharon Allen
Sharon Heath

Date:

4/17/25

For the Employer:


Julie Ellis