

HPAE Local 5621 Negotiated Wage Increases By Contract Years*

This is the largest wage increase we have ever negotiated at Inspira since we first formed our union!

	2016 – 2018	2019 – 2021	2022 – 2024	2025 – 2027
Maximum Raise	13.5%	13.8%	17.4%	23.8%
Minimum Raise	6.9%	7.2%	10.6%	14.6%
Average Raise	10.0%	10.3%	13.8%	18.9%

*Full-time and Part-time RN Scale: Across the Board increases + Annual Experience Step

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	2016 – 2018	2019 – 2021	2022 – 2024	2025 – 2027
Maximum Raise	\$4.48	\$4.89	\$6.87	\$10.23/hr
Minimum Raise	\$2.94	\$3.27	\$5.25	\$8.11/hr
Average Raise	\$3.75	\$4.12	\$6.10	\$9.23/hr

*Full-time and Part-time RN Scale: Across the Board increases + Annual Experience Step