



AMERICAN ARBITRATION ASSOCIATION®

Department of Elections
Certification of Results

Health Professionals and Allied Employees Local 5103

Pursuant to a letter of agreement with the Health Professionals and Allied Employees, Local 5103, hereinafter referred to as “Local 5103,” the American Arbitration Association, hereinafter referred to as the “Administrator,” agreed to conduct an Election of Officers.

Two Hundred Twenty-One (221) Technical ballots were mailed to eligible voters on Monday, August 4, 2025. Local 5103 provided the Administrator with a list of persons who were eligible to vote. Ballots were due on or before Monday, August 25, 2025, at 9:00 AM. The Administrator received Sixty-Four (64) ballots prior to the deadline.

Twelve (12) RN ballots were mailed to eligible voters on Monday, August 4, 2025. Local 5103 provided the Administrator with a list of persons who were eligible to vote. Ballots were due on or before Monday, August 25, 2025, at 9:00 AM. The Administrator received Two (2) ballots prior to the deadline.

The counting of the ballots took place on Monday, August 25, 2025, at 10:00 AM, at the Administrator’s office located at 120 Broadway, Concourse Level, New York, NY 10271.

The secrecy of the ballots was maintained at all times. The results are certified to be as follows:

<u>CO-PRESIDENT TECHNICAL</u>	
Timothy Posser	25
Tina Mills	38
Blanks	1
Total	64
<u>CO-PRESIDENT RN</u>	
Judy Merkowsky (Uncontested)	
<u>VICE PRESIDENT</u>	
Sabrina Handy	35
Renee Conyers	34
Carly Dougherty	29
Alexander Scott	28
Raina Morton-Green	26
Wanda Langlely	10
Blanks/Voids	36
Total	198

Hiroyuki Kawahara
Assistant Vice President - Elections
Date: August 25, 2025