

BY CONTRACT AND LAW...

Safe Staffing SAVES LIVES

HMH Ignores 5058 RNs Unsafe Staffing Forms

We have a staffing crisis at JSUMC. When management asked us to show evidence of our concerns, we had dozens of nurses come to the table to speak on staffing problems, and we provided management with the short staffing forms that all of us have filled out under the current contract. They accused us of "theatrics" and said the forms represented trees that we killed.

1,345 reports of unsafe staffing were submitted by our nurses from January 2024 to July 2025. Management refused to take them or even look at them. They left them on the table.

Jan- July 2025: **588 Forms**

Jan - Dec 2024: **757 Forms**

Short staffing forms don't represent trees. Each form represents an entire unit full of patients whose care is compromised, and an entire unit of nurses whose safety and licenses are at risk.



They are risking our patients' safety, our safety, and our sanity by loading on more and more responsibility without giving us the support we need. Imagine coming to work every day knowing exactly how many patients you'll have, knowing your unit will be staffed appropriately. Tell HMH we need safe staffing ratios now

**Call : (732) 775-5500 and
ask for Ellen Angelo, HMH CNO**



**Hackensack Meridian Jersey Shore Patients
Deserve Safe Staffing Too**