



HPAE LOCAL 5089

2025 NOTICE OF NOMINATIONS AND ELECTION

Please be advised that nominations are now open for all officer positions of Local 5089. Only members in good standing may nominate or be nominated. This election will take place by secret mail ballot.

POSITIONS TO BE FILLED:	One (1) President One (1) Vice President – Rutgers University (All units except UCHC) One (1) Vice President – Rutgers University (UCHC only) One (1) Vice President – University Hospital (Critical Care and ER) One (1) Vice President – University Hospital (Med-Surg) One (1) Vice President – University Hospital (Peri-op and DOC/SDS) One (1) Vice President – University Hospital (FHS and Clinic Areas) One (1) Treasurer One (1) Secretary One (1) Grievance Chair – University Hospital One (1) Grievance Chair – Rutgers
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Position descriptions can be found in the Local Constitution and Bylaws:
www.hpae.org/resources/5089_bylaws
Local 5089 officers may also serve as HPAE and AFT convention delegates.

TERM OF OFFICE: January 1, 2026, through December 31, 2027

NOMINATIONS PROCEDURE: A member in good standing may nominate another member in good standing to be a candidate for office by submitting this form by the October 31, 2025, deadline. Members may self-nominate. Nomination forms must include a nominee-signed Consent to Serve, which includes the last four digits of the nominee's Social Security Number. Typed signatures will not be accepted. For any position, a member may only nominate one candidate, and a member may only be a candidate for one position. In addition, to be nominated, a candidate must submit to the Elections Committee a petition containing the signatures of ten (10) percent of the membership, or twenty-five (25) members whichever is less. Once the nominations period closes, a candidate may not revoke their consent without approval of the Election Committee. Completed forms should be returned to Local 5089 Nominations and Elections, P.O. Box 119, Emerson, New Jersey 07630 or emailed to elections@hpae.org. Candidates are encouraged to confirm receipt of the nomination from before the deadline by emailing elections@hpae.org.

NOMINATIONS DEADLINE: Form must be received no later than October 31, 2025. Forms received after this time will not be accepted. No exceptions.

ELECTION INFORMATION: Ballots will be mailed to all members on November 10, 2025, and completed ballots must be returned by December 4, 2025. Members may update their mailing address at: www.hpae.org/update-my-information. Members must abide by the HPAE local union election rules, which can be viewed here: www.hpae.org/resources/electionrules. Unopposed candidates shall be deemed elected.

Candidates may submit campaign statements, which will be posted on the local webpage. Statements are due by November 7, 2025, 5:00 pm. Statements should be five hundred (500) words or less and submitted in electronic form to elections@hpae.org. A campaign photo may be submitted.

Electioneering on the following platforms or venues is strictly prohibited: Union's Facebook or other social media platforms, Union bulletin boards, union premises, union meetings. This does not bar candidates from campaigning on their own social media accounts.

ELIGIBILITY: Any member in good standing for a period of six months prior to the date of the election is eligible to run for office. All elected candidates will attend an HPAE new officer training.

NOMINATION AND ELECTION COMMITTEE: Edwin Fernandez, Ivette Salgado Kelly, Jacky Tan



HPAE LOCAL 5089

2025 NOMINATION AND CONSENT TO SERVE

A member in good standing may nominate another member in good standing to be a candidate for office by submitting this form. Members may self-nominate. This form must be received by October 31, 2025, and late forms will not be accepted. Nominees must sign this nomination form accepting the nomination, or it will not be accepted.

As a member in good standing of HPAE Local 5089, I wish to nominate:

For President:	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For Rutgers Vice President: All units except UCHC	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For Rutgers Vice President: UCHC Only	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For UH Vice President: Critical Care/ED	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For UH Vice President: FHS and Clinics	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For UH Vice President: Med-Surg	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For UH Vice President: Peri-op/DOC/SDS	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For Treasurer:	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For Secretary:	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For Rutgers Grievance Chair:	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
For UH Grievance Chair:	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone

Signatures are required to confirm membership and bargaining unit. Without it, the nomination will be void.

Nominated by:	Please print your name	Your signature
	Your personal email	Your cell phone

Submit this Nomination and Consent to Serve form along with the Nomination Petition on the next page.

Return to Local 5089 Nominations and Elections, P.O. Box 119, Emerson, NJ 07630 or email elections@hpaee.org



HPAE LOCAL 5089

2025 NOMINATION PETITION

A candidate must submit to the Elections Committee a petition containing the signatures of ten (10) percent of the membership, or twenty-five (25) members whichever is less. Required signatures by position:

President	25	VP Rutgers (All units except UCHC)	25
Treasurer	25	VP Rutgers (UCHC only)	15
Secretary	25	VP UH (Critical Care and ER)	11
		VP UH (Med-Surg)	25
Grievance Chair – UH	25	VP UH (Peri-op and DOC/SDS)	12
Grievance Chair – Rutgers	25	VP UH (FHS and Clinic Areas)	11

We, the undersigned members in good standing of HPAE Local 5089, support the nomination of the candidate(s) for the position(s) listed above.

Print Name	Signature	Department
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Submit this Petition along with the Nomination and Consent to Serve form on the previous page.